**Daniel J. Moran, Ph. D., BCBA-D**

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**Educational Background**

Ph. D. in Psychology from the Hofstra University Clinical and School Psychology Doctoral Program, Hempstead, New York.

Dissertation Sponsor: Kurt Salzinger, Ph. D. 09/98

Master of Arts in General Psychology, Hofstra University, Hempstead, New York.

Thesis Advisor: Kurt Salzinger, Ph. D. 08/92

Bachelor of Arts in Psychology, Marquette University, Milwaukee, Wisconsin.

Undergraduate Advisor: Anthony Kuchan, Ph. D. 05/91

**Work Experience**

**Founder, President & CEO – Pickslyde Consulting,** Joliet, IL

Provide effective evidence-based consulting services to domestic and international organizations (from Fortune 500 companies to small tech startups) aiming to accelerate leadership, innovation, performance, customer service and safety. Provide executive coaching, ACTraining implementations, program evaluation and improvement, behavior-based safety consultation, leadership training, employee engagement assessment and improvement, personnel assessment services, and training based on my book *Building Safety Commitment*. As the founder, I created the platform, co-developed the website, and currently manage the bookkeeping, marketing & advertising, and relationships with companies and business organizations. My work includes long-term consulting, corporate training, and brief seminars for organizations and work teams. 08/08 – Present

**Senior Vice-President – Quality Safety Edge**

Deliver evidence-based safety consulting services for multinational industries, especially with a presence in the Middle East, and including Fortune 500 companies. Lead safety improvement workshops, observation & feedback trainings, and leadership development seminars while creating tailor-made programs aimed at systems change to achieve world-class safety and productivity goals for companies. Present webinars on safety and leadership. Also lead quality improvement workshops and consultations based of my coauthored book, *Quality, Behavior, and the Bottom-Line: The human side of quality improvement*. Quality Safety Edge was ranked in the Inc. 5000 list in 2012. 01/10 – Present

**Founder & CEO – MidAmerican Psychological Institute,** Joliet, IL

After founding the single-site clinic, and growing the business since 2003 as president, I currently assume CEO duties of MPI’s four-site behavioral health network, and manage the headquarters’ commercial building after purchase. Currently, I assist the clinic director with improving services, employee development, research planning, and increasing revenue, while also managing human resources, payroll, marketing & advertising, the budget, all other small business responsibilities. Our organization is an approved site for the National Health Service Corps. We provided services for the Survivors Network for those Abused by Priests. As the only psychologist on-staff at Silver Cross Hospital for over 10 years, I partnered with surgeons and other medical practitioners to be the main referral source for their behavioral health needs. Through 2008, I provided behavioral interventions, and supervised employees and interns in providing ongoing evidence-based therapy and psychological assessments. I also provided executive coaching for self-referred individuals. 07/03 – Present

**On-screen Talent – Discovery Studios**

Appeared on-screen for 16 episodes of *Hoarding: Buried Alive* and 6 episodes of *Confessions: Animal Hoarding*. Performed evidence-based treatments and counseling services to individuals who volunteered to be treated on-camera. I was asked to consult on how the series should develop so that it maintained proper ethical guidelines and included effective treatments. The television shows aired nationally, and according to third-party reports, my episodes had the highest rate of repeat appearances for these shows. 05/10 – 11/14

**Rune17 – Founder, Secretary & Treasurer,** Chicagoland, IL

Cofounded a Bluetooth Low-Energy tech startup, raised capital, managed software and hardware engineers, and provided behavioral consultation for the devices. The device measured yaw, pitch, and roll movement, acceleration, and location on smartphone apps with many practical applications. As secretary and treasurer, I handled all the financial aspects, bookkeeping, legal registrations, and formed relationships with “angels,” venture capitalists, the Illinois Department of Commerce, and the local Small Business Administration representatives. Shopped our prototypes at startup events hosted by 1871, Chicago Tech Week, and made a Technori Pitch: <https://vimeo.com/46915126> 09/10 – 01/13

**Continuing Education Coordinator – FoxyLearning.com**

Ensure an optimal educational experience for Board Certified Behavior Analysts seeking continuing education credits from our website. My colleague, Dr. Eric Fox and I develop a web-based training experience based on the applied behavior sciences. 04/10 - Present

**Founder – www.bcbasupervision.com**

Facilitate the provision of on-line supervision for Board Certified Behavior Analyst candidates, especially for large organizations, such as Sam Houston State University and AMIKids. Develop and manage teams of supervisors for organizations & individuals seeking supervision. Ensure high quality supervision experiences for BCBA candidates. Shepherd candidates through the certification process. Market and advertise the services. 07/04 - Present

**Director – Family Counseling Center: A Division of Trinity Services**, Joliet, IL

Effectively led a non-profit mental health network located in Joliet, Crete, Frankfort, and Homewood, Illinois, developed higher quality services, and expanded the reach of our services. In 2005 at the start of my leadership position, there were three full-time employees and four part-time contractors. When I resigned in 2010, there were eight full-time employees, and 23 part-time contractors. In addition to marketing, advertising, and building relationships with referral sources and donors, I supervised therapists in providing ongoing therapy - based on my book *ACT in Practice* - for referred and self-referred individuals from all age groups. I was also responsible for managing employee bonuses, managed care contracts, writing grants, securing funding from United Way, and related organizational affairs. I also successfully assisted the parent organization in winning the statewide and national Psychologically Health Workplace award. 07/05 – 08/10

**Senior Behavior Analyst – Illinois Dept. of Developmental Disabilities,** Tinley Park, IL. Supervised psychologists and AFSCME unionized staff in applied behavior analysis program development and implementation for the developmentally disabled population. Administrated staff training, facilitated medication reduction plans, and participated in interdisciplinary team meetings. Also enforced standard operating procedures and Illinois State guidelines for individuals living in residential treatment housing. 08/02 – 07/05

**Clinical Psychologist– Anxiety & Stress Center,** Orland Park, IL.

Provided ongoing behavior therapy and conduct psychodiagnostic and pre-surgery assessments for referred and self-referred individuals from all age groups, focusing on children and adolescents, anxiety & eating disorders. 08/01 – 06/03

**Clinical Psychologist Fellow** – **Albert Ellis Institute,** NYC, NY.

Participated as a co-therapist with Albert Ellis during group and individual sessions during 2002 summer fellowship. 06/02 – 08/02

**Clinical Psychologist Postdoctoral Fellow – Newsome & Associates,** Orland Park, IL. Provided behaviorally based marital therapy, and facilitated eating disorder group therapy sessions. 10/00 – 08/01

**Clinical Psychologist Postdoctoral Fellow – Queens School of Law,** Queens, New York.Provided interpersonal and behavior therapy for self-referred law students and faculty members.

 01/99 – 05/99

**Intern Psychologist – Institute of Behavior Therapy,** New York, New York.

Provided ongoing behavior therapy for referred and self-referred youth & adults. Developed individual intervention programs based on psychodiagnostic batteries and devised and implemented treatment programs. 09/94 – 09/96

**Intern Psychologist – Hofstra University Abuse Center,** Hempstead, New York.

Provided ongoing interpersonal therapy for referred and self-referred clients who have experienced physical, emotional or verbal abuse. 10/93 – 09/96

**Applied Behavior Specialist – Epilepsy Foundation of Long Island**, Garden City, New York. Developed and implemented behavior modification programs for severely and profoundly mentally retarded children with seizure disorders. 02/96 – 08/96

**Behavior Therapist – Bancroft Young Autism Project,** Brooklyn, New York.

Conducted discrete trial behavior therapy using a direct replication of the Lovaas model with autistic children with Rutgers University. 01/94 – 12/94

**Psychologist Supervisee – Veterans Administration Medical Center,** Brooklyn, New York. Conducted psychological evaluations for the substance abusing veteran population seeking admittance to the locked treatment ward. Provided daily group therapy, individual behavior therapy and after-care treatment placement for ward members. Collaborated with psychologists, psychiatrists, social workers, medical doctors, nurses and spiritual leaders. 06/94 – 09/94

**Direct Care Counselor – AHRC,** Plainview, New York.

Assisted profoundly mentally retarded adults in activities of daily living. Formulated and implemented applied behavior analysis programs. 08/92 – 02/94

**Extern Psychologist – Mayfair Nursing Home,** Hempstead, New York.

Developed treatment goals for individual elderly clients and implemented various behavioral programs. 09/93 – 12/93

**Extern Psychologist – Progress House Outpatient Clinic,** East Meadow, New York.

Conducted individual & group therapy for persons with diagnoses of psychosis disorders.

09/92 – 12/92

**Extern Psychologist – Froedtert Hospital Hand Clinic,** Milwaukee, Wisconsin.

Gained familiarity with biofeedback techniques and relaxation therapy with hand injured patients suffering post-traumatic stress disorder and/or reflex sympathetic dystrophy. Participated in collection, organization and analysis of data in an investigation of the aforementioned topics. 09/90 – 12/90

**Academic Appointments**

**Distance Learning Professor,** Sam Houston State University 08/05 – 06/06

**Visiting Assistant Professor,** Illinois Institute of Technology 07/03 – 08/04

**Director of Graduate Studies,** Valparaiso University 08/99 – 07/03

**Adjunct Professor,** New York University 07/00 – 08/00

**Adjunct Professor,** Long Island University- Brooklyn Campus 09/98 – 06/99

**Assistant Professor,** City University of New York – York College 09/97 – 06/99

# Grants, Awards, and Fellowships

Outstanding Mentor Award, Association for Behavior Analysis International, 2013

Alumnus of the Month, Hofstra University, January 2013

Psychologically Health Workplace Award 2008 (Trinity Services, Lead Applicant)

Valparaiso University Committee to Enhance Learning and Teaching Grants, 2001

Valparaiso University Committee Team Teaching Grant, 2001

J. R. Kantor Fellowship Award, 2000

**Offices and Committees**

ACBS President-Elect: July 2015-Present

ACBS Secretary-Treasurer: 2012-2015

ACBS Recognized ACT Trainer: June 2008-Present

ACBS Member-at-Large: 2008-2010

ACBS Co-director of ACT Summer Institute IV: 2007-2008

ACBS Training Board: 2007-2010

ABCT Continuing Education Board: 2004-2009

ABCT Awards and Recognition Committee: 2005-2006

ABCT Continuing Education Committee: 2001-2003

BASIL Behavior Analysis Society of Illinois, Past President: 2000-2003

ABA Clinical Behavior Analysis Special Interest Group, Secretary: 2000-2001

# Editorial Activities

Performed past editorial duties for:

* *Journal of the Contextual Behavioral Sciences*
* *Journal of Applied Behavior Analysis*
* *The Psychological Record*
* *The Behavior Analyst Today*
* *The Naturalist*

# Publications

Books

Pounds, J., Werner, T. Foxworthy, B, & Moran, D. J. (2015). *Quality, Behavior, and the Bottom-*

*Line: The human side of quality improvement*. TX: Quality Safety Edge Books

 (Translated to 2 languages)

Moran, D. J. (2013). *Building safety commitment*. IL: Valued Living Books

Bach, P. & Moran, D. J. (2008). *ACT in practice: Case conceptualization in acceptance and*

*commitment therapy*. CA: New Harbinger Press. (Translated to 3 languages)

Moran, D. J. & Malott, R. W. (Eds.). (2004). *Evidence-based educational methods.* CA: Elsevier

Science / Academic Press.

Chapters

Carpenter, K.M., Moran, D.J., & Nunes, E.V. (2014). Cognitive, behavioral, and motivational

 treatments for substance abuse disorders. In *Gabbard’s Treatments of Psychiatric Disorders*, 5th Edition. Washington DC, American Psychiatric Association.

Moran, D. J. (2013). ACT for safety. In P.E. Flaxman, F.W. Bond, & F. Livheim (Authors) *The*

*mindful and effective employee: An acceptance and commitment therapy training manual for improving well-being and performance.* CA: New Harbinger Press. [This is a section of the chapter.]

Dykstra, T., Shontz, K., Indovina, C., & Moran, D.J. (2010). The application of functional

analytic psychotherapy (FAP) to persons with serious mental illness. In R. Kohlenberg & M. Tsai (Eds.) *The practice of functional analytic psychotherapy*. NY: Springer

Blackledge, J.T., Moran, D.J., & Dykstra, T. (2009). Supporting parents of children diagnosed

with autism: An acceptance and commitment therapy approach. In V. Spencer & C. Simpson (Eds.) *Teaching children with autism in the general education classroom.* Austin, TX: Prufrock Press, Inc.

Twohig, M., Moran, D. J., & Hayes, S.C. (2007). Obsessive-compulsive disorder and modern

functional contextualism. In D. Woods & J. Kanter (Eds.) *Understanding behavior disorders.* Reno, NV: Context Press

Articles

McSween, T. & Moran, D. J. (in press). Preventing serious incidents with behavior-based safety.

*Journal of Organizational Behavior Management, 37*.

Moran, D. J. (2015). Acceptance and commitment training in the workplace. *Current Opinions*

*in Psychology, 2*, 26-31.

Stockwell, F. M., & Moran, D. J. (2014). A relational frame theory account of the emergence of

 sexual fantasy.  *Journal of Sex and Marital Therapy, 40*(2), 92-104.

Moran, D. J. (2013). How a leader speaks: Using Commitment-Based Leadership to deliver

 feedback to employees. *Journal of Applied Radical Behavior Analysis, AARBA Conference Proceedings*, 9-16.

Moran, D. J. (2013). Promoting psychological flexibility in clinical settings. *Behavior Analysis*

 *in Dentistry – Psicologia Odontoiatrica,* 21-27.

Moran, D. J. (2012). Oops! and another seemingly four-letter word. *Journal of Organizational*

*Behavior Management, 32* (1), 83-89.

Moran, D. J. (2010). ACT for leadership: Using acceptance and commitment training to develop

crisis-resilient change managers. *International Journal of Behavioral Consultation and Therapy, 6 (4)*, 341-355.

Blackledge, J. T., & Moran, D. J. (2009). An introduction to relational frame theory for

 clinicians. *Kokoro no Rinsho, 28 (1),* p. 87-97. Tokyo: Seiwa-shoten (in Japanese).

Moran, D. J., Hayes, S. C., DiGiuseppe, R., Leahy, R., Saliznger, K. & O’Brien, R. (2008). The

three waves of behavior therapy: Course corrections or navigation errors. *The Behavior*

*Therapist, 31*, 6, 147-157.

Blackledge, J. T., Moran, D. J., & Ellis, A. (2009). Bridging the divide: Linking basic science to

applied psychotherapeutic interventions – A relational frame theory account of cognitive disputations in rational emotive behavior therapy. *Journal of Cognitive and Rational Emotive Behavior Therapy, 27*, 232-248.

Moran, D. J. & Grehan, P. (2005). Constructing single-subject reversal design graphs using

 Microsoft Word™: A comprehensive tutorial. *The Behavior Analyst Today, 6* (4), 233-

241.

Moran, D. J. & O’Brien, R. (2005). Competence imagery: A case study treating childhood

emetophobia. *Psychological Reports, 96* (3), 635-636.

Moran, D. J. & Verplanck, W. S. (2004) The associate technique: Assessing intraverbal

 repertoires in the classroom. *The Behavior Analyst Today, 4* (1), 346-360.

Moran, D. J. & Terjesen, M. (2003). Using e-mail to facilitate compliance to reprint

 requests for convention poster presenters: The poster police are back. *the Behavior*

*Therapist*

Moran, D. J., Suinn, R., Kohlenberg, R., & Schare, M. (2003). Future directions in behavior

therapy: An invited edition. *the Behavior Therapist, 26* (4), 281-282.

Moran, D. J. & Hirschbine, B. (2002). Constructing single-subject reversal design graphs

using Microsoft Excel™: A comprehensive tutorial. *The Behavior Analyst Today, 3*(2), 180-188.

Moran, D. J. & Tai, W. (2001). Reducing biases in clinical judgment with single subject design

methodology. *The Behavior Analyst Today, 2*(3), 196-203.

Moran, D. J. (2001). Book Review of Bruce Thyer’s *The Philosophical Legacy of Behaviorism*.

*Philosophical Psychology, 14* (1), 122-125.

Moran, D. J. (1995). Facilitating compliance to reprint requests for convention poster

 presenters. *the Behavior Therapist, 18* (10), 193-194.

Moran, D. J. (1994). The emergence of the self. *The Naturalist, 1*, 34-35.

**Presentations**

Corporate Trainings & Preconference Workshops

*\*Note – I have been presenting full-day workshops on commitment, safety, behavior health, and human services approximately three days per month since 2010. This is a list of highlighted workshops.*

Moran, D.J. (2014-2016) Quality, Behavior, and the Bottom-Line (1-2 days)

Behavioral quality improvement focuses on the “people side” of quality, and improving quality has a direct impact on the bottom line. Many quality improvement initiatives do not focus on critical-to-quality behavior. Quality processes can be maximally effective—with employee engagement and sustained gains—if they are supplemented and supported with behavioral science. This workshop teaches leaders how to spot the behavioral “blind spot” in quality initiatives, form a behavior-based Quality Action Team, and pinpoint critical-to-quality behaviors. Learners will create effective methods for observing critical-to-quality behaviors and develop coaching skills for providing feedback to performers. This workshop will blend the behavioral processes with certain popular quality methods, such as Lean, Six Sigma, and Total Quality Management to demonstrate the important contribution of behavioral science.

Moran, D.J. (2011-2016) Committed Leadership (2 days)

Strong leaders are crucial for sustained progress in performance, productivity, and innovation, and for maintaining a safe and secure working environment. How leaders act and what they choose to focus on shapes the culture that drives performance and influences the systems and processes creating organizational outcomes. In this workshop, leaders will learn how to ensure a more consistent level of attention to productivity, build worker commitment to high performance and safety, create better accountability at each level of the organization, and the difference between leadership and management …while improving both. Leaders in this workshop will learn how to create effective dialogue with associates, how to observe, track, & give feedback on employees’ actions, and how to review threats, discuss behavior, and reward success effectively. Because leadership not only requires long-term vision, but long-term dedication, participants will learn to apply performance management processes to the plans they make in this workshop, formulate crisis-resilient skills, motivate change agendas even in the face of adversity, manage their own stress, and develop accountability partnerships (or partnership strategies) in order to help maintain leadership growth.

Moran, D.J. (2010-2016) Leadership & Behavior-Based Safety

Behavior-based safety (BBS) is an evidence-based approach for reducing incidents and injuries. This results-oriented seminar is based on the premise that people learn by doing and consists of eight modules having specific exercises to ensure learning and practice of key skills. At the end of this workshop, all participants will have developed a specific, step-by-step action plan for enhancing safety in their organization. Participants learn the problems with traditional safety programs, why traditional programs fail, and what current research suggest about the design of a successful behavior-based safety process. They will also learn what barriers need to be addressed to ensure a successful behavior-based safety process implementation, how to build management support for new improvement efforts, and how to create an implementation structure that ensures a successful improvement effort. Because observation and feedback (O&F) is the core of an effective BBS process, the workshop will discuss the principles and applications of behavioral science related to O&F, and practice O&F procedures while providing solid group feedback. Skills for managing Safety Action Committees and increasing stakeholder commitment will be strengthened, and the training will conclude with a day-long and thorough discussion of improving safety climate and safety culture.

Moran, D.J. (2011-2016) Root Cause Analysis

This Root Cause Analysis (RCA) workshop provides the knowledge, skills, and tools for participants to begin the process of root cause assessment to complete an exploration of factors contributing to a loss incident. Participants will gain the ability to use RCA tools to identify potential problems and issues, complete an analysis, and effectively communicate results and recommendations for action planning. They will learn uses of root cause analysis in safety, quality, & operations, the scope & potential limitations of RCA, mental models – system vs. linear thinking, and the interaction between goals, environment, technology, task, human factors, & social structure. Participants will learn to implement flow charts, The Toyota Way - The Five Whys, fishbone diagrams, Pareto diagrams, job hazard analysis, failure mode and effects analysis. The workshop will assist learners for identifying problems and issues, human error potential (latent vs. active errors), and methods for data gathering, presenting, and report writing. Case studies investigating leadership failure (Hurricane Katrina), leadership success (Captain Sully & U.S. Airways Flight 1549), quality catastrophes (Hyatt disaster; Three Mile Island; melamine pet food poisoning), environmental and safety disasters (Exxon Valdez, Chernobyl, Three Mile Island, the Teton Dam failure and more) will punctuate how to perform a root cause analysis, and how to engage in applied behavior science implementation for serious incident prevention.

Moran, D.J. (2008-2016) Building Safety Commitment (1-2 days)

This workshop helps define the meaning of the phrase “safety commitment,” while discussing the components of adhering to a commitment, and applying these skills to personal safety actions. Participants will author values statements that are aimed to accelerate their motivation for acting safely in the workplace and beyond. Participants will also acquire the skills to become more situationally aware by partaking in mindfulness exercises during the session, and learn how to apply situational awareness to their job tasks. The audience is introduced to skills of performance management in order to help them clarify the specific and pinpointed behaviors that will increase safety on their particular site.

Moran, D.J. (2012-2016) Serious Incident Prevention.

Serious Incident Prevention (SIP) provides critical training designed to reduce catastrophic events. Fatalities, tragic illnesses & injuries, and disastrous incidents continue to occur at an unchanged rate over the decades despite improvements in processes and safety interventions. Industry is observing a decline in worker injuries; however, companies may still be at significant risk for a larger disaster. Participants will develop skills for evaluating major variables in SIP, how to identify situations leading to serious injury, and how to set priorities for risk security in dynamic workplaces. This workshop will discuss the pros and cons of the conventional safety approach when it comes to severe injuries and incidents, and investigate the widely popular Heinrich’s Pyramid, why it falls short when applied to serious injuries, the overemphasis of governmental safety data, and the misappropriation of lagging measure in safety. Participants will learn how to amplify evidence-based behavior-based safety principles and weave them into their organization’s established safety processes. They will also learn how to realistically assess risk factors, understand hazard control, and prepare employees for contributing to a commitment-based culture.

Moran, D.J. (2010-2016) Demystifying Acceptance and Commitment Therapy

Acceptance and Commitment Therapy is a modern day cognitive-behavioral approach aiming to reduce suffering and improve quality of living. ACT is an innovative blending of proven behavior therapy practices with effective mindfulness applications. This two-day ACT workshop focuses on giving therapists highly practical skills and case conceptualization techniques, and leverages the most recent research in the behavioral sciences. In addition, the workshop will be experiential and personally-directed, so attendees can learn first-hand how mindfulness, values-clarification, and commitment training can strengthen their own therapeutic skills. In this practical and experiential workshop, attendees will be thoroughly introduced to Values Work, Mindfulness, Acceptance, Defusion, Perspective-taking, and Committed Action. All participants will be exposed to a spectrum of clinically-relevant behaviors, and learn flexible and effective applications of the ACT model. Examples of using ACT for executive coaching will also be discussed.

Keynote Addresses

Moran, D. J. (2016) The Mindful Action Plan: Using the MAP to Stay Committed to Your

Goals. Keynote address at the AZA United Conference, Phoenix, AZ.

Moran, D. J. (2015) Committed Leadership for Safety in Agriculture. Keynote address at the

CVA Coop Annual Meeting, Omaha, NE.

Moran, D. J. (2014) Committing to Safety and Leadership. Keynote address at the Wisconsin

Public Service annual conference, Green Bay, WI.

Moran, D. J. (2014) Committed Leadership. Keynote address at the Future Leaders of the

 American Society of Safety Engineers, Chicago, IL.

Moran, D. J. (2014). ACT for Safety! Keynote address at the Marathon Petroleum

 Corporation Second Annual Safety Conference. Robinson, IL.

Moran, D. J. (2013). Commitment to Safety. Keynote address at the Marathon Petroleum

 Corporation Inaugural Safety Conference. Robinson, IL.

Moran, D. J. (2013). How a Leader Speaks. Keynote address at the Association for the

 Advancement of Radical Behavior Analysis, Verona, Italy.

Moran, D. J. (2013). Behavior-Based Safety in the 21st Century. Keynote address at McDonalds’

 Training Headquarters – Hamburger University.

Moran, D. J. (2012). Proactive Commitment: Aligning Values with Action. Keynote address at

 the Behavior Safety Now conference, Jacksonville, FL.

Moran, D. J. (2011). Increasing Commitment to Safety for Leaders. Keynote address at the

Behavior Safety Now conference, Reno, NV.

Moran, D.J. (2002). Relational Frame Theory and Rational Emotive Behavior Therapy: What

DoYou Think? Presidential address for the Behavior Analysis Society of Illinois in November, 2002.

Moran, D. J. (2000). Autonomy & Heteronomy: Are Behavior Analysts Free to Choose

 Determinism? Presidential address at the BASIL conference in Springfield, IL

Conference and Department Presentations

Higbee, G. A. & Moran, D. J. (2016). Major Injuries or Fatalities & Impact on Safety Culture.

Breakout Session at the Iowa-Illinois Safety Conference, Cedar Rapids, IA.

Moran, D. J. (2015) The Mindful Action Plan: How ACTraining Works in the Workplace.

Invited workshop for the Association for Contextual Behavioral Science, Colorado Chapter conference in Salt Lake City, UT.

 Moran, D. J. & Batten, S. (2015). Accelerating Performance in the Workplace. Workshop at

the Association for Contextual Behavioral Sciences convention in Berlin, Germany.

Biglan, A., Walser, R. D., Lappalainen, R., Moran, D. J., Polk, K., & Malicki, S. (2015).

Prevention from a Contextual Behavioral Science Perspective. Panel presentation at

the Association for Contextual Behavioral Sciences convention in Berlin, Germany.

Moran, D. J. (2015) Building Commitment in Mining Safety Management. Paper presentation at

the Canadian Institute of Mining, Metallurgy, and Petroleum in Montreal, Canada.

Moran, D. J. (2015) Serious Incident Prevention. Paper presentation at the Business & Legal

Resources conference in San Antonio, TX.

Moran, D. J. (2014) How ACT Works. Symposium for the Western Michigan University

Department of Psychology, Kalamazoo, MI.

Moran, D. J. (2014). Balancing What’s Hot with What’s Not: Putting Mindfulness in Harmony

with Commitment. Invited lecture at the Association for Contextual Behavioral Sciences

convention in Minneapolis, MN.

Batten, S., Moran, D. J., & Wright, J. W. (2014) The Art of Speaking in Soundbytes: How to

Effectively Get Your Point Across with the Media. Panel presentation at the Association for Contextual Behavioral Sciences convention in Minneapolis, MN

McHugh, L., Moran, D. J., & Bond, F. X. (2014) Contextual Behavioral Science at Work.

Symposium at the Association for Contextual Behavioral Sciences convention in Minneapolis, MN.

Lehnert, A. & Moran, D. J. (2014). On Motivation and Activation: Exploring New Self-Report

Measures of Values. Symposium at the Association for Contextual Behavioral Sciences convention in Minneapolis, MN.

Bach, P. & Moran, D. J. (2014). RFT 101: Demystifying Relational Frame Theory. Workshop at

the Association for Contextual Behavioral Sciences convention in Minneapolis, MN.

Boullion, G. Q., Moran, D. J., Plumb-Vilardaga, J., Dalrymple, K. L., Flynn, M. K. (2014).

Anxiety and Valuing: Using Contextual Behavioral Science to Understand, Assess, and Increase Valued Living in Individual with Anxiety. Panel presentation at the Association for Contextual Behavioral Sciences convention in Minneapolis, MN.

Patterson, J. L., Moran, D. J. & Olson, G. (2014). Lights, Camera, ACTion. Workshop at the

Association for Contextual Behavioral Sciences convention in Minneapolis, MN.

Moran, D. J. (2014) An Introduction To Contextual Behavioral Science. Spring colloquium for

the Northern Illinois University Department of Psychology, DeKalb, IL.

Moran, D.J. (2014) ACT for Teens. 2014 Spring Training for the Missouri Institute for Mental

 Health at Osage Beach, MO.

Moran, D.J. (2014) ACT for Leadership. 2014 Florida Association for Behavior Analysis

conference, Orlando, FL.

Moran, D.J. (2014). Committed Leadership in the Oil Industry. Breakout session at the

Marathon Petroleum Corporation Inaugural Safety Conference. Robinson, IL.

Moran, D.J. (2014). How to Teach Commitment to the BBS Process. Breakout session at the

Marathon Petroleum Corporation Inaugural Safety Conference. Robinson, IL.

Moran, D.J. (2013) Leading from the Middle. Building Safety Commitment in Quick Service

Restaurants. The McDonald’s Global Safety Summit at Hamburger University, Oak Brook, IL

Moran, D.J. (2013) Building Safety Commitment For Leaders. Breakout session for the Behavior

 Safety Now conference in Reno, NV.

Friman, P., Moran, D.J., Kellum, K. (2013). Speak behavior analysis and be heard (Like a boss!)

 Panel discussion at the Association for Behavior Analysis in Minneapolis, MN.

Ward, T., Szabo, T., Nelson, D. & Moran, D.J. (2013). ACTraining: New Research and

 Developments to Expand the Scope of ACT & Organizational Behavior Management.

Symposium at the Association for Behavior Analysis in Minneapolis, MN.

Moran, D.J. (2013). Commitment: The Core of Safety, Health, And Wellness. Plenary

 presentation for the American Psychological Association’s Psychologically Healthy Workplace conference in Chicago, IL.

Moran, D.J. (2013). Committed Leadership in the Oil Industry. Breakout session at the

Marathon Petroleum Corporation Inaugural Safety Conference. Robinson, IL.

Moran, D.J. (2013). How to Teach Commitment to the BBS Process. Breakout session at the

Marathon Petroleum Corporation Inaugural Safety Conference. Robinson, IL.

Moran, D. J. (2012). Commitment is the Key. Presentation at the OSHA Oil & Gas Conference,

 Dallas, TX.

Moran, D. J. (2012). Commitment is the Keystone of Safety. Plenary session at the ASSE

 Leadership Conference, Orlando, FL.

Moran, D. J., Patterson, J. L., & Olson, G. (2012). Lights, Camera, ACTion. Workshop at the

Association for Contextual Behavioral Sciences convention in Washington, DC.

Moran, D. J. & O’Brien, R. (2011). Accelerating Leadership. Workshop at the Association for

Behavioral and Cognitive Therapy conference in Toronto, Canada.

Moran, D. J. (2011). ACT for Safety! Keynote presentation at the Behavior Safety Now Conference in Reno, NV.

Bond, F. & Moran, D. J. (2011). ACT for Organizational Behavior Management. Workshop at

the Association for Contextual Behavioral Sciences conference in Parma, Italy

Moran, D. J. (2011). Using ACT to Create Psychologically Healthy Workplaces. Workshop at

the American Psychological Association’s Psychologically Healthy Workplace Award conference in Chicago, IL.

Dahl, J. & Moran, D.J. (2011). ACT for War Survivors. Week long workshop in Sierra Leone,

Africa.

Hyten, C., McSween, T., Moran, D. J., Rodriguez, M. A. (2011). The Future of Organizational

Behavior Management: Designing Research for Business. Symposium at the Association for Behavior Analysis in Denver, CO

Graff, R. B., Kenzer, A. L., Moran, D. J., &Ward-Horner, J. (2011). Recent Advances in Staff

Training. Symposium at the Association for Behavior Analysis in Denver, CO

Moran, D.J., Kohlenberg, R., Newring, R., Newring, K., & Indovina, C. (2008). Functional

Analytic Psychotherapy and New Populations. Symposium presentation at the Association of Behavior Analysis Convention in Chicago.

Moran, D.J. & Filerman, S. (2008). ACT for Chronic Pain: Using Multiple Types of

Measurement Modalities. Poster presentation at the Association of Behavior Analysis Convention in Chicago.

Moran, D. J., Hayes, S. C., DiGiuseppe, R., Leahy, R., Saliznger, K. & O’Brien, R. (2008). The

three waves of behavior therapy: Course corrections or navigation errors. Panel discussion for the Association for Behavioral and Cognitive Therapies, Philadelphia, PA, November 2007.

Moran, D. J., Salzinger, K., Hayes, S.C., & O’Brien, R. (2007). ACT and ABA: Natural

Progression or Conceptual Regression? Symposium presentation at the Association of Behavioral and Cognitive Therapies in Chicago.

**Zagoloff, A., Strickland, J. Bach, P., Moran, D. J. (2007). Acceptance and Commitment Therapy**

**with Clients Diagnosed with Mental Retardation.**Poster presentation at the Association of Behavioral and Cognitive Therapies in Chicago.

Hernandez, N. C., Madrigal, J. A., Murrell, A., Moran, D. J. (2007). Relational Framing and

Rape Fantasy: IRAP and Matching-to-Sample Procedures. Symposium presentation at the Association of Behavioral and Cognitive Therapies in Chicago.

Bach, P., Moran, D. J., & Barnes-Holmes, D. (2006). Mindfulness as a Moderator of Behavior

and Implicit Attitudes Towards Food and Exercise in Obese and Non-Obese Individuals. Symposium at the Association of Behavioral and Cognitive Therapies in Chicago.

Moran, D. J., Luciana-Soriano, M. C., & Robb, H. (2006) A Relational Frame Theory analysis of

Cognitive Behavior Therapies Other than Acceptance and Commitment Therapy. Symposium presentation at the Association of Contextual Behavioral Science World Convention in London.

Moran, D. J., Bach, P., & Barnes-Holmes, D. (2006). Implicit and Explicit Attitudes Toward

Food and Exercise in Obese Clients in a Bariatric Setting. Symposium presentation at the Association of Behavior Analysis Convention in Atlanta.

Moran, D. J. & Bach, P. (2005). Acceptance, Bariatric Surgery, and Comorbid Conditions. Poster presentation for the Association for Behavior Analysis Convention in Chicago.

Poole, D., Moran, D. J. & Grehan, P. (2005) Are school programs providing enough

alternative assessment of preschool populations? *NASP Convention 2005, Atlanta, GA*

Moran, D. J. (2004). Bariatric Surgery, Obesity and Comorbid Conditions, and Cognitive-

Behavioral Practice. Poster presentation submitted for the Association for the Advancement of Behavior Therapy Convention in November, 2004.

Moran, D. J., Malott, R. W., Bruce, G., & Sharpe, T. (2004). Evidence-Based Educational

Methods in Teaching Behavior Analysis. Invited Address at the Association of Behavior Analysis Convention in May, 2004.

Moran, D.J., Martin, T.L., Pear, J. J., Ray, Binder, C. V. & Fox, E. (2004) Evidence-Based

Educational Methods I: Computer Applications. Symposium at the Association of Behavior Analysis Convention in May, 2004.

Moran, D. J. & Ellis, A. (2003). A Relational Frame Theory Account of Rational Emotive

Behavior Therapy. Poster presentation submitted for the Association for the Advancement of Behavior Therapy Convention in November, 2003.

Moran, D. J. (2003). Depression and Fluency of Negative Thinking. Poster presentation

submitted for the Association for the Advancement of Behavior Therapy Convention in November, 2003.

Moran, D. J. (2003). A Relational Frame Theory Account of Rational Emotive Behavior

Therapy and Cognitive Therapy. Paper presentation at the RFT/ACT Convention in August, 2003.

Barnes-Holmes, Y., Robb, H., & Moran, D. J. (2003). Clinical Implications of Relational Frame

Theory: ACT, REBT and Cognitive Therapy. Paper presentation at the Association of Behavior Analysis Convention in May, 2003.

Magyar, C. & Moran, D. J. (2003). Behavior Therapy Applications to Individuals with Autism:

Factors Influencing Treatment Efficacy. Paper presentation at the Association of Behavior Analysis Convention in May, 2003.

Moran, D. J. & Peterson, S. (2003). Use of Frequency Distributions and Practical Applications of

the Associate Test. Poster presentation at the Association of Behavior Analysis Convention in May, 2003.

Moran, D. J. (2002). Is the Treatment Plan Complete and Empirically Supported? Reviewing

*The Complete Adult Psychotherapy Treatment Planner* (Jongsma & Peterson, 1999). Poster presentation for 2002 AABT convention in Reno, NV.

Moran, D. J. & O’Brien, R. (2002). Using Competence Imagery to Improve Clinical Gains in a

Nonresponder: A Case Study in Emetophobia. Poster for the 2002 AABT convention.

Moran, D.J. (2002). Relational Frame Theory and Rational Emotive Behavior Therapy: What

DoYou Think? Presidential address for the Behavior Analysis Society of Illinois in November, 2002.

Kanter, J., Moran, D. J., Salzinger, K., Wilson, K. & Zettle, R. (2002). Private Events:

Analyzing Their Functions in New Light. Panel discussion for the Association for Behavior Analysis, May 2002.

Dougher, M. J., Greenway, D., Zettle, R., & Moran, D. J. (2002). Clinical roundtable for the Association for Behavior Analysis, May 2002.

Moran, D. J. (2001). Cultural Contingencies: Why Aren’t We Free to Endorse Heteronomy? Presidential address for the Behavior Analysis Society of Illinois in October, 2001.

Moran, D. J. & Hirschbine, B. (2001). Introduction to Functional Analytic Psychotherapy. Paper

 presentation for the Behavior Analysis Society of Illinois in October, 2001.

Moran, D. J., Ammer, T. & Tai, W. (2001). Reducing Biases in Clinical Judgment with Single

Subject Treatment Design. Paper presentation for the Behavior Analysis Society of Illinois in October, 2001.

Moran, D. J., Hayes, S. C., Suinn, R., DiGiuseppe, R. & Kohlenberg, R. (2001). Future directions in behavior therapy: The dawning of the true new millennium. Clinical roundtable for the World Congress of Behavioral and Cognitive Therapies in July, 2001.

Moran, D. J., Estep, T., Milosevich, S., & Tallon, K. (2001). The Word Associate Test: Graduate & Undergraduate Applications and Reactions. Poster presentation for the World Congress of Behavioral and Cognitive Therapies in July, 2001.

Verplanck, W. V., & Moran, D. J. (2001). Introduction to the Word Associate Test. Poster presentation for the World Congress of Behavioral & Cognitive Therapies in July, 2001.

Procaccino, A., Moran, D. J., Salzinger, K. & Kohlenberg, R. (2001). Silence During Therapy: An Establishing Operation. Symposium presentation for the Association of Behavior Analysis Convention in May, 2001.

Moran, D. J., Estep, T., Milosevich, S., & Tallon, K. (2001). The Word Associate Test: Graduate & Undergraduate Applications and Reactions. Poster presentation for the Association of Behavior Analysis Convention in May, 2001.

Moran, D. J. & Ciesielski, H. (2001). Teaching Behavior Analysis: How Does World-view

Affect Student Application of Behavioral Principles? Poster presentation for the Association of Behavior Analysis Convention in May, 2001.

Moran, D. J. (2001). Human Heteronomy. Paper presentation for the International Society for Behaviorology Convention in March, 2001.

Verplanck, W. V., & Moran, D. J. (2001). Word Associate Test. Poster presentation for the Behavior Analysis Association of Michigan Convention in March, 2001.

Harzem, P., Hineline, P., Moran, D. J., Salzinger, K., & Wyatt, W.J. (2000). Free Will,

Culturally Deviant Language and Behavior Analysis in the New Millennium. Chair of Invited Address by Dr. M. Markham for presentation at the Association of Behavior Analysis Convention in May, 2000.

Fraley, L. E., Harzem, P. & Moran, D. J. (2000). Teaching the works of B.F. Skinner. Symposium presentation for the Association of Behavior Analysis in May, 2000.

Bass, R. & Moran, D. J. (2000). Graduate Programs in Behavior Analysis. Symposium

presentation for the Association of Behavior Analysis Convention in May, 2000.

Moran, D. J., Salzinger, K., Procaccino, A., Grehan, P., & Forsyth, J. (1999). Alternative Research Methods for Clinical Behavior Analysis. Symposium presented at the Association for Behavior Analysis Convention in Chicago.

Moran, D. J. (1999). Obsessive-Compulsive Disorder and Insensitivity to Reinforcement Contingency Changes due to Rule Following. Paper presented at the Behavior Analytic Society of Illinois Convention in Matteson, IL.

Moran, D. J. & Salzinger, K. (1999). Rules and Reinforcement Contingency Changes in Persons with Obsessive-Compulsive Disorder. Poster presented at the Association for Behavior

Analysis Convention in Chicago.

Kohlenberg, R., Moran, D. J., Korn, Z., Feinberg, R. & Wagner, K. (1994). The emergence of self-awareness. Symposium presentation at the Association of Behavior Analysis Convention in Atlanta.

Moran, D. J., Owens, T., Vaughn, A., & Salzinger, K. (1993). The effects of antecedent exercise on out-of-seat behavior and processing speed in attention deficit-hyperactivity disordered boys: Single case studies. Poster presented at the Association for Advancement of Behavior Therapy Convention in Atlanta.

**Licenses & Certifications**

### Licensed Psychologist Licensed Psychologist

Illinois State Psychology Board

License #71006470

Indiana State Psychology Board - HSPP

License #20041585A

**Board Certified Behavior Analyst-Doctor**

Certificate #1-03-1377

**Certified School Psychologist**

Certification of Qualification (IL)

 **Professional Affiliations**

Association for Contextual Behavioral Sciences (President-Elect; past Secretary-Treasurer &Member at-Large)

American Psychological Association

Association for Behavior Analysis International

Behavior Analysis Society of Illinois (past President)

Chicago Association for Behavior Analysis (past Board Member)

Association for Behavioral & Cognitive Therapies

American Society of Safety Engineers

Organizational Behavior Management Network

Silver Cross Hospital Medical Staff

American Society of Safety Engineers

**Additional Media**

**Podcaster – Functionally Speaking,** <http://djmoran.podbean.com>

Founder of the podcast Funcitonally Speaking, an interview based show focused on contextual behavioral science. There have been over 49,000 downloads as of March 27, 2016.

**Interviewee – ACT in Context,** <http://bit.ly/1UvUmnA>

The Association for Contextual Behavioral Science’s podcast requested to interview me about applied behavioral science and how to make stronger commitments.

**On-Screen Talent** – Discovery Studios

Appeared on-screen for 16 episodes of *Hoarding: Buried Alive* and 6 episodes of *Confessions: Animal Hoarding*.

# Professional References

M. Joann Wright, Director of Edward Hospital Mental Health

jwright@edward.org

Kurt Salzinger, Past Executive Director of Science for the American Psychological Association

Kurt.Salzinger@hofstra.edu

Ken Kaczmarz, Engineering Director at CompX International

kkaczmarz@compx.com

Addresses of aforementioned references and additional references are available on request.

# Additional Accomplishments

Eagle Scout and current Assistant Scoutmaster of Troop 755, New Lenox, IL

Illinois Marathon, Champaign, IL, 2013

Duluth’s Grandma’s Marathon, Duluth, MN, 2003

Chicago Marathon, Chicago, IL, 1995

Marine Corps Marathon, Washington, D.C., 1993