**Kelly L. Wester, PhD, NCC, LPC**

Professor

Department of Counseling and Educational Development

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| **EDUCATION:** |

*May 2003* **Doctor of Philosophy**, *Counseling and Human Development Services,*

Kent State University

*Dec 1998* **Master of Arts,** *Criminal Justice*, Kent State University

*May 1997* **Bachelor of Arts,** *Psychology,* Bowling Green State University

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| **CERTIFICATIONS AND LICENSURES:** |

***Licensed Professional Counselor***, North Carolina Board of Licensed Professional Counselors (#4748)

***National Certified Counselor,*** National Board for Certified Counselor, Inc. (#93029)

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| **CURRENT POSITIONS:** |

*Aug 2016-* **Professor,** *Department of Counseling and Educational Development,*

*present* The University of North Carolina at Greensboro,

Greensboro, NC

*Aug 2009-* **Associate Professor,** *Department of Counseling and Educational*

*Jul 2016 Development* The University of North Carolina at Greensboro,

 Greensboro, North Carolina

*Aug 2003 -* **Assistant Professor**

*Jul 2009*

* Teach master’s and doctoral level courses in counseling
	+ CED 611 Counselor as Scientist-Practitioner
	+ CED 620 Counseling Theories
	+ CED 653 Counseling Theories Practicum
	+ CED 777A Doctoral Clinical Assessment
	+ CED 777B Doctoral Seminar in Counseling Research I
	+ CED 777D Doctoral Seminar in Counseling Research II
	+ CED 688A Sexual Abuse Issues
	+ CED 644 Counseling in Community Counseling
	+ CED 675 Field Practicum for Community Counseling
	+ CED 679 Advanced Counseling Practicum
	+ CED 680 Supervision of (Master’s) Counseling Internship
	+ CED 780 Supervision of (Doctoral) Advanced Counseling Internship
	+ CED 781 Supervision of (Doctoral Student) Supervisors
	+ CED 720 Research Apprenticeship
* Serve as Internship Coordinator
* Serve as coordinator of Clinical Mental Health Counseling program
* Supervise master’s and doctoral level interns and practicum students
* Hold national, regional, University and Departmental level service positions
* Serve on doctoral dissertation committees as chair, co-chair, and member

*Feb 2012-* **Counselor,** *Family Solutions,* Greensboro, North Carolina

*present*

* Counsel individuals and families with a myriad of presenting concerns
* Provide parent training, seminars, and support groups on youth who self-injure

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| **PREVIOUS CLINICAL AND RESEARCH EXPERIENCE** |

*Sept 2002 -* **Consultant/Counselor-in-Training**, *Multi-County Juvenile Attention Dec 2007 System*, Community Corrections Facility, Canton, OH

* Assisted in the development of a juvenile corrections behavioral program
* Developed assessment protocols for program evaluation and mental health assessment
* Assisted in intake and assessment of juveniles admitted to the facility
* Conducted individual, group, and family counseling, and lethality assessments
* Worked with male youth who engaged in self-injurious behaviors
* Assisted in finding and writing grants
* Developed the Thinking Errors, Moral Reasoning, and Creative Arts therapy groups for youth

*Aug 1997-* **Research Associate/Graduate Research Associate,** *Institute for the July 2003 Study and Prevention of Violence,* Kent State University, Kent, OH

* Prepared and co-authored manuscripts for publication
* Assisted in writing grant proposals and reports
* Assisted and oversaw data analysis for various grant and evaluation projects
* Prepared presentations for workshops and national conference presentations concerning at-risk youth and mental health
* Analyzed and interpreted data using Hierarchical Linear Modeling, SPSS, and SAS from cross-sectional and longitudinal research projects
* Managed grant budgets ranging from $5,000 to $500,000
* Assisted in the startup of the Institute; organized projects, outside contacts, miscellaneous paperwork, original web-page

*Jan 2002 -* **Volunteer,** *Young Women’s Christian Association, YWCA,* Akron, OH

*Aug 2002*

* Assisted in the development of a Survivors of Childhood Sexual Abuse therapy group
* Assisted in pre-screening individuals for appropriateness for group counseling
* Implemented and co-led group for survivors of childhood sexual abuse

*Aug 2001 -* **Counseling Internship,** *Multi-County Juvenile Attention System,*

*June 2002* Residential Treatment Center, Canton, OH

* Counseled adolescents in individual and group settings on anger management, drugs and alcohol use and abuse, family relations and communication, assertiveness, and grief and loss
* Developed and implemented an empowerment/assertiveness training group and a grief and loss group for male and female adolescents
* Conducted individual, group, and family counseling
* Collaborated with community mental health agencies for aftercare of adolescent and family

*Feb 1999 -*  **Trainer, Interviewer, Researcher,** *COPS Grant,* City of South Euclid, *July 2001* Lyndhurst, OH

* Assisted in writing the final report for the grant, city, and school district
* Presented findings and ongoing project initiatives in quarterly reports and meetings
* Conducted qualitative interviews of teachers, parents, and students in middle and high school
* Conducted teacher training and developed evaluation protocols
* Transcribed interviews and assisted in devising plans for school safety

*Mar 1999 -* **Counselor/Researcher, Assertiveness Training for Female**

*Aug 2000* **Adolescents,** *Ridge Junior High*, Mentor, OH

* Developed a 12-week assertiveness group for female adolescents
* Designed a pilot study and implemented assertiveness training and personal growth groups for 7th grade females in middle school
* Assessed the effects of assertiveness training on self-reported self-esteem of 7th grade females

*Aug 1996 -* **Research Assistant**, Department of Psychology, *Bowling Green State*

*May 1997 University,* Bowling Green, OH

* Worked on a variety of projects including the Ohio Families Project, Students on Academic Probation, and Interview Preference
* Designed interview formats for participants and conducted interviews
* Analyzed and compiled qualitative data into sub-themes
* Assisted in writing research paper and preparing manuscript to be submitted at national conference

*Jan 1996 -*  **Advocate,** *Behavioral Connections,* Bowling Green, OH

*May 1997*

* Advocated in the Sexual Assault Awareness for Empowerment Program
* Provided crisis counseling services to victims of crime
* Assessed client situations, advocated for medical and legal services, and compiled client records

*Jan 1997 -* **Psychology Intern,** *Children’s Resource Center,* Bowling Green, OH

*May 1997*

* Counseled adolescents in social behaviors in the Residential Unit
* Tutored students in homework in the Severely Behavioral Handicapped classroom

*Aug 1994 -*  **Volunteer,** *Children’s Resource Center,* Bowling Green, OH

*May 1995*

* Assisted full time behavior specialist in monitoring behaviors of at-risk youth, ranging in ages 6 to 17

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| **ADDITIONAL TEACHING EXPERIENCE:** |

*Fall 2000 -* **Instructor and Co-Instructor,** *Kent State University,* Kent, OH

*Fall 2002*

* Taught/Co-taught graduate level courses in counseling and research, including the following:
	+ EDUC 65511 Research in Educational Services (F02, F01)
	+ CHDS 6/77530 Introduction to Counseling (F02)
	+ CHDS 68128 Individual Appraisal, Personality, and Motivation (Sum02)
	+ CHDS 50093 Getting Creative in Counseling (Sum02)
	+ CHDS 88284 Supervision in Counseling (Sp02)
	+ CHDS 50093/40093 Gender and Counseling (Sum00)
	+ JUS 66768 Research Methods in Justice Studies (F00)

*Summer 2001* **Visiting Co-Instructor,** *College of the Bahamas,* Nassau, Bahamas

* Taught/Co-taught graduate level courses, including the following:
	+ CHDS 67530 Introduction to Counseling
	+ Developmental Guidance and Affective Education

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| **PUBLICATIONS:** |

\*indicates empirical study; underlined names are student names (current and recently graduated)

**Refereed Publications**

Wester, K. L. (2019). Quality scholarship informing teaching, supervision, and mentorship: The aim of Teaching and Supervision in Counseling. *Teaching and Supervision in Counseling, 1 (1),* 1-10.

\*Borders, L. D., Umstead, L. Gonzelez, L. M., & Wester, K. L. (in press). New counselor educators’ scholarly productivity: Supportive and discouraging environments. *Counselor Education and Supervision.*

\*Wester, K. L., Borders, L. D., Gonzalez, L. M., & Waalkes, P. (in press). Factors Contributing to Scholarly Productivity of Assistant Level Counselor Educators. *Counselor Education and Supervision.*

Wester, K. L., & McKibben, B. (in press). Integrating mixed methods approaches in counseling outcome research. *Counseling Outcome, Research, and Evaluation.*

\*Wester, K. L., Gonzalez, L., Borders, L. D., & Ackerman, T. (in press). Initial development of the faculty research self-efficacy scale (FaRSES): Evidence of reliability and validity. *Journal of the Professoriate.*

\*Gonzalez, L. M., Wester, K. L., & Borders, L. D. (2019). Supports and barriers to researcher development in early career faculty*. Studies in Graduate and Postdoctoral Education.* <https://doi.org/10.1108/SGPE-D-18-00020>

\*Stickl, J., Wachter Morris, C., & Wester, K. L. (2019). The need to belong: An exploration of belonging among urban middle school students. *Journal of Child and Adolescent Counseling.* DOI:  10.1080/23727810.2018.1556988

\*Wester, K. L., Trepal, H. C., & King, K. (2018). Nonsuicidal self-injury: Increased prevalence in engagement. *Suicide and Life-Threatening Behaviors, 48,* 690-698*.* DOI: 10.1111/sltb.12389

\*Borders, L. D., Wester, K. L., & Gonzalez, L. (2018). The Faculty Research Culture Scale:  Initial Development and Validation. *The Journal of Faculty Development 32,* 31-36*.*

\*Wester, K. L., & King, K. (2018). Family communication patterns and the mediating role of communication competence and alexithymia in relation to nonsuicidal self-injury. *Journal of Mental Health Counseling, 40,* 226-239.

\*Lamberson, K. A., & Wester, K. L. (2018). Feelings of inferiority: A first attempt to define the construct empirically. *Journal of Individual Psychology, 74,* 172-187*.*

\*Mayton, H. N., & Wester, K. L. (2018). Understanding the experiences of survivors of a loss by suicide: A photovoice study. *Journal of Creativity in Mental Health.* DOI https://doi.org/10.1080/15401383.2018.1491814

Stickl, J., Wester, K. L., & Wachter Morris, C. (2018). Making sense of subjectivity: Q Methodology in counseling research. *Counseling Outcome and Research Evaluation.* DOI: 10.1080/21501378.2017.1419425

\* Fickling, M., Borders, L. D., Mobley, A. K., & Wester, K. L. (2017). Most and least helpful events in three supervision modalities. *Counselor Education and Supervision, 56,* 298-304.

Lenz, A. S., & Wester, K. L. (2017). Development and evaluation of assessments for counseling professionals. *Measurement and Evaluation in Counseling and Development, 50,* 201-209.

Wester, K. L., Wachter Morris, C., & Williams, B. (2017). NSSI in the schools: A tiered approach for reducing social contagion. *Professional School Counseling, 21,* 142-151*.*

O’Hara, C., Clark, M., Hays, D. G., McDonald, C. P., Chang, C. Y., Crockett, S. A., Filmore, J., Portman, T., Spurgeon, S., & Wester, K. L. (2016). AARC standards for multicultural research. *Counseling Outcome Research and Evaluation, 7,* 67-72.

\*Myers, J., Trepal, H. C., Ivers, N., & Wester, K. L. (2016). Wellness of counselor educators: Do we practice what we preach? *Journal of Counselor Leadership and Advocacy, 3,* 22-30*.*

\*Wester, K. L., Downs, H., & Trepal, H. C. (2016). Counseling Outcomes of Non-Suicidal Self-Injury for Eight Clients in Outpatient Treatment: A Retrospective Case Study. *Counseling Outcome Research and Evaluation, v,* 1-18*.*

\*Wester, K. L., & McKibben, B. (2016). Participants’ experiences of nonsuicidal self-injury: Supporting existing theory and emerging conceptual pathways. *Journal of Mental Health Counseling, 38,* 12-27*.*

\*Wester, K. L., Ivers, N., Villalba, J. A., Trepal, H. C., & Henson, B. (2016). The relationship between nonsuicidal self-injury and suicidal ideation. *Journal of Counseling & Development, 94,* 3-12.

\*Wester, K.L., Clemens, E., & McKibben, B. (2015). Seeking help for non-suicidal self-injury: A social network analysis approach. *Counselling Psychology Quarterly, 28,* 372-385. doi: 10.1080/09515070.2015.1074543

\*Trepal, H. C., Wester, K. L., & Merchant, E. (2015). A cross sectional matched sample study of non-suicidal self-injury among young adults: Support for interpersonal and intrapersonal factors, with implications for coping strategies. *Child and Adolescent Psychiatry and Mental Health, 9,* 36. <http://www.capmh.com/content/pdf/s13034-015-0070-7.pdf>

\*Borders, L. D., Wester, K. L., Fickling, M. J., & Adamson, N. A. (2015). Dissertations in CACREP-Accredited Doctoral Programs: An initial investigation. *The Journal of Counselor Preparation and Supervision, 7 (3).* <http://dx.doi.org/10.7729/73.1102>

\*Wester, K. L., & Trepal, H. C. (2015). Non-suicidal self-injury: Exploring the correlations among race, ethnic identity, and ethnic belonging. *Journal of College Student Development, 56,* 127-139*.*

\*Borders, L. D., Wester, K. L., Fickling, M. J., & Adamson, N. A. (2014). Research training in doctoral programs accredited by the Council for Accreditation and Related Educational Program. *Counselor Education and Supervision, 53,* 145-160*.*

\*Wester, K. L., & Borders, L. D. (2014). Research competencies in counseling: A Delphi study. *Journal of Counseling & Development, 92,* 447-458*.*

\*Brunelli, A., Davis, M. S., Schley, D., Eng, A., van Dulmen, M., Wester, K. L., & Flannery, D. (2013). A new measure of interpersonal exploitativeness. *Frontiers in Personality Science and Individual Differences, 4,* 1-9. doi: 10.3389

\*Wester, K. L., Borders, L. D., Boul, S., & Horton, E. (2013). Research quality: Critique of Journal of Counseling and Development. *Journal of Counseling and Development 91,* 280-290.

\*Borders, L. D., Welfare, L., Greason, P., Paladino, D., Mobley, K., Villalba, J. A., & Wester, K. L. (2012). Triadic *and* individual *and* group? Supervisors’ and supervisees’ perceptions of each modality. *Counselor Education and Supervision, 51,* 281-295.

Borders, L. D., Wester, K. L., Granello, D. H., Chang, C. Y., Hays, D. G., Pepperell, J., & Spurgeon, S. L. (2012). ACES Guidelines for Research Mentorship: Development and Implementation. *Counselor Education and Supervision, 51,* 162-175.

Wester, K. L. (2011). Publishing ethical research: A step-by-step overview. *Journal of Counseling and Development, 89,* 301-307*.*

Borders, D. L., Young, J. S., Wester, K. L., Murray, C. E., Villalba, J. A., Lewis, T. F., & Mobley, A. K. (2011). Mentoring promotion/tenure-seeking faculty: Principles of good practice within a counselor education program. *Counselor Education and Supervision, 50,* 171-188.

\*Wester, K. L., & Trepal, H. C. (2010). Coping behaviors, abuse history, and

 counseling: Differentiating college students who self-injure. *Journal of College*

 *Counseling, 13,* 141-154*.*

\*Wester, K. L., Willse, J., & Davis, M. (2010). Psychological climate, stress, and research integrity among counselor educators. *Counselor Education and Supervision, 50,* 39-55*.*

\*Wester, K. L., Trepal, H. C., & Myers, J. E. (2009). Perceived stress and wellness

of counselor educators: An initial look at our professional gatekeepers. *Journal of Humanistic Counseling, Education, and Development, 48,* 91-109*.*

\*Trepal, H. C., & Wester, K. L. (2008). Counselors’-in-training perceptions of

gendered behavior. *The Family Journal, 16,* 147-154.

\*Wester, K. L., MacDonald, C. A., & Lewis, T. F. (2008). A glimpse into the lives of

nine youth in a correctional facility: Insight into theories of delinquency. *Journal of Addictions and Offender Counseling, 28,* 101-118*.*

\*Wester, K. L., Willse, J., & Davis, M. S. (2008). The Responsible Conduct of

Research Measure: The initial development and pilot study. *Accountability in Research, 15,* 87-104*.*

\*Murray, C., Wester, K. L., & Paladino, D. (2008). Dating violence and self-injury

among undergraduate college students: Attitudes and experiences. *Journal of College Counseling, 11,* 42-57*.*

\*Davis, M. S., Wester, K. L., & King, B. (2008). Narcissism, entitlement, and

questionable practices of research in counseling: A pilot study. *Journal of Counseling and Development, 86,* 200-210*.*

\*Trepal, H. C., & Wester, K. L. (2007). Self-injurious behaviors, diagnoses, and

treatment methods: What mental health professionals are reporting. *Journal of Mental Health Counseling, 29,* 363-375*.*

Wester, K. L. (2007). Teaching research integrity in the field of counseling.

*Counselor Education and Supervision, 46,* 199-211*.*

\*Busacca, L., & Wester, K. L. (2006). Career concerns of master’s-level community

and school counselor trainees. *The Career Development Quarterly,55,* 179-190.

\*Trepal, H. C., & Wester, K. L. (2006). School counselors and self-injurious behaviors: Assessing perceptions, prevalence and training issues. *Journal of School Counseling, 4 (18),* (online publication http://jsc.montana.edu/articles/v4n18.pdf).

Trepal, H. C., Wester, K. L., & MacDonald, C. A. (2006). Self-injurious and

postvention: Responding to the family in crisis. *The Family Journal, 14,* 342-348.

Wester, K. L., & Trepal, H. C. (2005). Working with clients who self-injure:

Providing alternatives. *Journal of College Counseling 8,* 180-189*.*

Wester, K. L., & Trepal, H. C. (2005). Self-injurious behavior: Understanding and

working with clients who self-injure. *Compelling Perspectives in 2005.* American Counseling Association Vistas.

\*Wester, K. L., & Trepal, H. C. (2004). Youths’ perceptions of bullying: Thinking

outside the box. *Operant Subjectivity, 27(2),* 68-83.

\*Flannery, D. J., Wester, K. L., & Singer, M. I. (2004). Impact of exposure to violence in school on child and adolescent mental health and behavior. *Journal of Community Psychology, 32,* 559-573*.*

\*Flannery, D. J., Singer, M. I., & Wester, K. L. (2003). Violence, coping, and mental health in a community sample of adolescents. *Violence and Victims*, *18*, 403-418.

Trepal-Wollenzier, H. C., & Wester, K. L. (2002). The use of masks in counseling: Creating reflective space. *Journal of Clinical Activities, Assignments & Handouts in Psychotherapy Practice, 2(2)*, 123-130.

West, J. D., Watts, R. E., Trepal, H. C., Wester, K. L, & Lewis, T. F. (2001). Opening space for client reflection: A postmodern consideration. *The Family Journal, 9,* 431-437.

\*Flannery, D. J., Singer, M. I., & Wester, K. L. (2001). Violence exposure,

psychological trauma, and suicide risk in a community sample of dangerously violent adolescents. *Journal of the American Academy of Child and Adolescent Psychiatry, 40,* 435-442*.*

*Refereed publications currently submitted and under review*

\*Wachter Morris, C., & Wester, K. L. (revised and resubmitted). Functions and prevalence of self-directed violence in adolescence. *Journal of Child and Adolescent Counseling.*

\*Giordano, A., Prosek, E., Schmidt, M., & Wester, K. L. (submitted May 2019). “We are still here”: Native American perspectives to inform the counseling profession. *Journal of Counseling and Development.*

# Books and Book Chapters

Wachter Morris, C., Wester, K. L., Vaishnav, S., & Austin, J. L. (2018). Introduction. In C. Wachter Morris and K. L. Wester. *Making research relevant: Applied research designs for the mental health practitioner.* Taylor & Francis.

Wester, K. L., Wachter Morris, C., Vaishnav, S., & Austin, J. L. (2018). Research ethics in practice. In C. Wachter Morris and K. L. Wester. *Making research relevant: Applied research designs for the mental health practitioner.* Taylor & Francis.

Wachter Morris, C., & Wester, K. L. (2018).  *Making research relevant: Applied research designs for the mental health practitioner.* Taylor & Francis.

Wester, K. L., & Trepal, H. C. (2017). *Non-suicidal self-injury: A wellness perspective on behaviors, symptoms, and diagnosis.* Taylor & Francis.\*

 \*Has been translated and currently in press in Korean by Hakjisa Publishers, March, 2019.

Wester, K. L., & Foreman, T. (2016). Using research to improve clinical practice. In Young, J. S., & Cashwell, C. S. (Eds.), *Clinical Mental Health Counseling: Elements of Effective Practice.* Thousand Oaks, CA: Sage Publishers, Inc.

Wachter Morris, C. A., Gonzalez, L. M., Wester, K. L., & Barrio Minton, C. (2016). Counselor education and supervision – research. In Wachter Morris & Barrio Minton (Eds.), *Evaluating Student Learning Outcomes in Counselor Education: Workbook and Application.*

Wester, K. L., & Hines, E. (2016). Ethical issues in counseling research. In C. Shepera & S. Young (Eds.), *Counseling research: Quantitative, qualitative and mixed methods* (pp. xx-xx). Upper Saddle River, NJ: Prentice Hall.

Wester, K. L. (2015). Keep Kendra’s secret, or not? In B. J. Herlihy & J. Corey (Eds.), *The ACA ethical standards casebook (7th ed).* Alexandria, VA: American Counseling Association.

Trepal, H. C., Wester, K. L., Notestine, L., & Leeth, C. (2013). Counseling men and women: Considering gender and sex in therapy. In G. McAuillife (Ed.), *Culturally alert counseling* pp. 383-414). Thousand Oaks, CA: Sage*.*

Wester, K. L. (2010). Counseling laboratories and entry-level students: Pre-practicm

 and practicum experiences in an on-campus clinic. In A. K. Mobley & J. E,

 Myers (Eds.), *Developing and maintaining counselor education laboratories (2nd ed).*

Alexandria, VA: Association for Counselor Education and Supervision.

Wester, K. L. (2010). Ethical issues in counseling research. In C. Shepera & S. Young (Eds.), *Counseling research: Quantitative, qualitative and mixed methods* (pp. 249-261). Upper Saddle River, NJ: Prentice Hall.

Wester, K. L. (2009). Key ethical issues in research and evaluation. *ACA Encyclopedia of Counseling.* Alexandria, VA: American Counseling Association.

Wester, K. L. & Trepal, H. C. (2007). Gender. In G. McAuliffe (Ed.), *Culturally alert counseling: A comprehensive introduction.* (pp. 429-465). Thousand Oaks, CA: Sage.

Wester, K. L. (2005). Counseling the court mandated addict. In J. Juhnke & G. Kelly (Eds.), *Critical incidents in addictions counseling.* (pp. 101-103). Alexandria, VA: American Counseling Association.

Flannery, D. J., & Wester, K. L. (2004). Risk factors related to academic achievement in adolescence. In T. Urdan & F. Pajares (Eds.), *Adolescence and education, 4.*(pp. 1-32). Greenwich, CT: Information Age.

Wester, K. L. (2004). Dual relationship critical incident: I think I know you. In R. Perusse, L. Tyson, J.Whitledge, & R. Perusse (Eds.), *Critical incidents in group counseling.* (pp. 39). Alexandria, VA: American Counseling Association.

Flannery, D. J., Hussey, D., Biebelhausen, L., & Wester, K. L. (2003). Crime,

delinquency, and youth gangs. In G. R. Adams & M. D. Berzonsky (Eds.), *The Blackwell handbook of adolescence,* (pp. 502-522). Malden, MA: Blackwell.

*Book chapters currently submitted and under review*

NA

# Book Reviews

Wester, K. L. (2008). Head over heels: Wives who stay with their cross-dressing and

transsexual partners: Book review. *The Family Journal, 16,* 93-94.

Wester, K. L. (2006). Will’s choice: Book review. *The Family Journal, 14,* 455.

Wester, K. L. (2004, March). *Handbook of counseling* (Book review). Chi Sigma Iota,

online: <http://www.csi-net.org/displaycommon.cfm?an=1&subarticlenbr=133>

Wester, K. L., & Myers, J. (2004, March). Days in the lives of counselors (Book

Review). *Counseling Today*, 46.

Wester, K. (2001). *Important results from the teen lifestyle project (Book review)*. Chi

Sigma Iota Exemplar, v16 (2). **Invited.**

Media Publications

Wester, K. L., & Murray, C. E. (2015). *Signs of Suicide.* News and Record, April 26, 2015. Greensboro NC. <http://www.greensboro.com/opinion/columns/signs-of-suicide/article_f8279b6a-e9d2-11e4-bde3-23cc4be920a9.html>

Wester, K. L. (2005). *Conducting research responsibly: Cases for counseling professionals.*

Handbook and DVD. Kelly L. Wester and NBCC. (Funded through the

American Association of Medical Colleges).

Non-refereed Publications

Wester, K. L. (2019). Quality scholarship informing teaching, supervision, and mentorship: The aim of Teaching and Supervision in Counseling. *Teaching and Supervision in Counseling, 1,* 1-5. Editorial

Wester, K. L. (2014, July). *Worried About Partner’s Safety*. Blog posted at <http://everyoneisgay.com/worried-about-partners-safety/>. Second Opinions Panel, Everyone is Gay.

Wester, K. L. (2014, May 15). *The Unseen Courageous.* Blog posted at <http://twloha.com/blog/unseen-courageous>. To Write Love on Her Arms.

Wester, K. L. (2009). *Ethical issues in counseling clients who self-injury*. Hatherleigh

 Company, Ltd.

Wester, K. L. (2005, May). *Counseling children in the juvenile probation system.* Hatherleigh Company, Ltd.

Wester, K. L. (2006). *Bullying among secondary school students.* Hatherleigh Company, Ltd.

Flannery, D. J., Buckeye, L., Wester, K. L., & Singer, M. I. (2005, March). Evaluation of mental health services to juvenile offenders project. In *New Research in Mental Health, Vol. 16.* (pp. 357-365). Ohio Department of Mental Health: Columbus,

 Ohio.

Wester, K. L., & Hall, K. E. (2005, March). *Moral reasoning group*. Multi-Juvenile Attention Facility, Community Corrections Facility. Canton, Ohio.

Wester, K. (2003). *Thinking errors and social support group.* Multi-Juvenile Attention Facility, Community Corrections Facility. Canton, Ohio.

**Miscellaneous Reports**

Wester, K. L., & Borders, L. D. (2011). *Research competencies for the counseling profession.* Association for Counselor Educators and Supervisors. Published <http://www.acesonline.net/resources/>.

Wester, K. L., Borders, L. D., Briggs, C., Chang, C. Haag-Granello, D., Hays, D., Pepperell, J., & Spurgeon, S. (2009). *Guidelines for research mentorship in counseling/counselor education.* Association for Counselor Educators and Supervisors. Published <http://www.acesonline.net/aces-research-mentorship-guidelines/>.

\*Wester, K.L., Lambert, S., Lawson, G., Frick, M., & Olguin, D. (2009, October). *Results from the survey of ACES members regarding the Counselor Education and Supervision journal.* Report Submitted to the Association for Counselor Educators and Supervisors Executive Council. Published online (<http://www.acesonline.net/features.asp?feature-id=624621657>)

Wester, K. L., Smith, A., & Riker, C. (2006, October). *Community Corrections*

*Facility fourth annual report, July 2005 – July 2006.* Multi-County Juvenile Attention System. Canton, OH.

Wester, K. L., Rejeski, A., & Riker, C. (2005, October). *Community Corrections*

*Facility third annual report, July 2004 – July 2005.* Multi-County Juvenile Attention System. Canton, OH.

Wester, K. L., MacDonald, C., & Riker, C. (2005, January). *Community Corrections*

*Facility second annual report, July 2003 – July 2004.* Multi-County Juvenile Attention System. Canton, OH.

#### Grant Reports

Wester, K. L. & Mobley, K. (2017, September). *HRSA Final Report.* Health Resources and Services Administration.

Wester, K. L. & Mobley, K. (2017, July). *HRSA Performance report Year 3.* Health Resources and Services Administration.

Wester, K. L. & Mobley, K. (2016, July). *HRSA Performance report Year 2.* Health Resources and Services Administration.

Wester, K. L. & Mobley, K. (2016, May). *HRSA Progress report Year 2.* Health Resources and Services Administration.

Wester, K. L. & Mobley, K. (2015, July). *HRSA Performance report Year 1.* Health Resources and Services Administration.

Wester, K. L. & Mobley, K. (2015, May). *HRSA Progress report Year 1.* Health Resources and Services Administration.

Flannery, D. J., Buckeye, L., Wester, K. L., & Singer, M. I. (2003). *Program evaluation for mental health services to juvenile offenders: Final report, May 2003.* Kent, Ohio: Kent State University, Institute for the Study and Prevention of Violence.

Flannery, D., Quinn-Leering, K., Eiland-Jackson, S., Kolos, C., Riske, M., Seaman,

M., Vegh, D., West, J., & Wester, K. (2001). *Safe School/Healthy Students: Project SYNERGY! (October1, 2000-April 30, 2001) Mid-year status report.* Kent, Ohio: Kent State University, Institute for the Study and Prevention of Violence.

Flannery, D., Quinn-Leering, K., Eiland-Jackson, S., Kolos, C., Riske, M., Seaman,

M., Vegh, D., West, J., & Wester, K. (2000). *Safe School/Healthy Students: Project SYNERGY! (October1, 1999-September 30, 2000) Mid-year status report.* Kent, Ohio: Kent State University, Institute for the Study and Prevention of Violence.

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| **GRANTS:**  |

underlined names are student names

#### Grants Funded: External Grants

*Assessing nonsuicidal self-injury as a behavioral addiction: Moving conceptualization to practice.* (Co-Principal Investigator, $5,000, with Dr. Connie Jones). Association for Assessment and Research in Counseling. October 2018-August 2019.

*Training practitioners in conducting research: Determining outcome based effectiveness.* (Submitted April 1, 2017; Principal Investigator, $5,000). Association for Assessment and Research in Counseling.

*Enhancing evidence-based clinical internships for 75 master’s level counselors working with at-risk youth.* (Received September 30, 2014 (9/30/2014-9/29/2017)); Lead Principal Investigator, $986,963.88 in collaboration with PI Keith Mobley). Health Resources and Service Administration (HRSA).

*Exploring college student characteristics and adjustment to college, counseling experiences, and retention in a longitudinal diverse college population.* ($5,000, Principal Investigator). American College Counseling Association. May 2008.

*The relationship and impact of self-efficacy on college counselor burnout.* ($500, PI Derrick Paladino). American College Counseling Association. March 2007.

*The development of professional identity among entry-level students: A longitudinal pilot study.* ($575, co-PI with Karen Hall & Carla Emerson – PhD students). Chi Sigma Iota International. July 2006.

*Self-injurious behaviors: Issues for college counselors and administrators.* ($500, co-PI with Heather Trepal from UTSA). American College Counseling Association. June 2006.

*Incoming students’ perceptions of professional counseling: Who are we and why are we here?* ($750, co-PI with Karen Hall & Carla Emerson – MS students). Association for Counselor Education and Supervision. Spring 2005.

*Counselor educators and wellness.* ($750, co-PI with Jane Myers & Heather Trepal). Association for Counselor Education and Supervision. Spring 2005.

*Proactive promotion of research integrity within the field of counselor education.* ($24,752,

Principal Investigator/Consultant for NBCC/RACC). Office of Research Integrity and Association of American Medical Colleges. June 1, 2004 – September 30, 2005

*Counselors’ perceptions of gender* ($500, Co-PI; received in collaboration with Heather C. Trepal-Wollenzier). North Central Association for Counselor Education and

Supervision. October 2001.

*Leadership in counseling*. ($1800, Co-PI; received in collaboration with Todd F. Lewis). Graduate Student Senate, Kent State University. April 2001.

**Grants Funded: Internal UNCG Grants**

*Healthy girls initiative.* ($25,000). Co-Investigator (Co-PIs Susan Calkins & Laurie Wideman), Giant Steps Grant Initiative, The University of North Carolina at Greensboro. January 2018-December 2018.

*Social network analysis of NSSI and suicidal behaviors in a school setting.* ($9,911). Co-Principal Investigator, Regular Faculty Grant, The University of North Carolina at Greensboro. Fall 2016.

*Open educational resources mini grant*. ($1,000, Principal Investigator). Office of the Provost, The University of North Carolina at Greensboro. Summer 2015.

*Research integrity among counselor educators.* ($250, Principal Investigator). Dean’s Grant, School of Education, The University of North Carolina at Greensboro. Spring 2008.

*Self-injurious behaviors among clients in community counseling.* ($250, Principal Investigator). Dean’s Grant, School of Education, The University of North Carolina at Greensboro. Spring 2007.

*Using creativity in counselor education.* ($6,000, Keith Mobley PI; Co-PI with other CED faculty). The University of North Carolina at Greensboro, Teaching and Learning Center. Spring 2007.

*Conducting a web-based survey.* ($240, Principle Investigator). Dean’s Grant, School of Education, The University of North Carolina at Greensboro. Spring 2006.

*Effective methods of counseling clients who self-injure: A pilot study.* ($5,000, Principal Investigator). Regular Faculty Grant, University of North Carolina at Greensboro. Fall 2005. (1.5 year grant)

*Self-injurious behaviors among college students.* ($250, Principal Investigator). Dean’s Grant, School of Education, The University of North Carolina at Greensboro. Spring 2005.

*Explanations for choosing to self-injure or choosing other methods of coping in a sample of*

*adolescents males.* ($4,000 Principal Investigator). The University of North Carolina at Greensboro. June 30, 2004.

**Grants Applied For or In Progress**

*none*

**Grants Applied For, Not Funded**

*Pubertal development and the psychological and physical health of girls.* (Submitted October 2, 2018; $3,584,130, Co-Investigator (PIs Susan Calkins & Laurie Wideman)). National Institutes of Health.

*The impact of friend networks on suicidal ideation and attempts and the fidelity of ASIST.* (Submitted November 15, 2017; Co-Principal Investigator, $30,000, with Dr. Carrie Wachter Morris). American Foundation for Suicide Prevention.

*The impact of friends networks on suicide and the fidelity of ASIST in a middle school.* (Submitted November 6, 2017; Co-Principal Investigator, $25,000, with Dr. Carrie Wachter Morris). UNCG Giant Steps Development Grant.

*An ecological approach to exploring a family’s beliefs about mental health services for youth.* (Letter of inquiry submitted August 1, 2012; Principal Investigator, $424,183, partnered with Wake Forest University and Piedmont Health Services). William T. Grant Foundation.

*Explaining college student suicidal behavior through mediation of cultural and community factors.* (Submitted November 15, 2011; Principal Investigator, $74,994). American Foundation for Suicide Prevention.

*The role of culture and community on self-directed violence among Latino and White college students.* (Submitted December 1, 2010, Co-Principal Investigator, $74,932, partnered with University of Texas at San Antonio). American Foundation for Suicide Prevention.

*Understanding NSSI among inpatient children and adolescents: Developing interventions.* (Submitted September 2010, Principal Investigator, $4,000, partnered with Moses Cone Behavioral Health Child/Adolescent Inpatient Unit). The University of North Carolina at Greensboro, Office of Leadership and Service Learning.

*Vicarious trauma in researchers.* (Submitted October 2008, $100,000, Co-PI with Ohio State University). National Institute of Health R03.

*Counseling clients who self-injure: What works in outpatient mental health settings: A pilot study.* (February 2008, Principal Investigator, R21, $337,467 (direct costs $244,630)) National Institute of Health/National Institute of Mental Health.

*Providing support for community mental health agencies.* (Submitted September 28, 2007, $15,000, Co-PI with Keith Mobley). Hamburger Helper, My HometownHelper.com.

*Departure from the responsible conduct of research: Identifying risk factors for social science researchers.* (Submitted August 1, 2007, $357,258, Principal Investigator). National Science Foundation.

*Multilevel influences on the likelihood of departing from responsible conduct of research.* (Submitted September 2006, $244,000, Co-PI). National Institute of Health.

*Effective treatment of outpatient mental health clients who self-injure: A pilot.* (Submitted October 1, 2006, $139,500, Principal Investigator). National Institute of Health/National Institute of Mental Health.

*The UNCG student leadership C.A.R.E.S. (Combating Abusive Relationships and Ending Self-Harm) Program.* (Submitted August 2006, Co-PI). Z. Smith Reynolds Foundation.

*Research on research integrity.* (Submitted November 21, 2004; $100,000/year for 2 years). National Institute of Health.

*Narcissism, psychological climate and research integrity.* (Submitted November 2003; $160,000 UNCG subcontract, Co-PI). Office of Research Integrity.

*Coping methods, and the reasons behind them, in a sample of delinquent adolescent boys.*

(Submitted January 2004, $4,963.40, Principal Investigator). University of North Carolina at Greensboro.

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| **HONORS AND AWARDS:** |

* *ACA David K. Brooks, Jr. Distinguished Mentor Award, 2019*
* *ACA Extended Research Award 2018*
* *CORE Outstanding Outcome Research Award, 2016,* for the “Factors Linked with Increases in Nonsuicidal Self-injury” article, Association for Assessment and Research in Counseling
* *School of Education Senior Distinguished Research Scholar Award, 2016,* University of North Carolina at Greensboro
* *School of Education Mentoring Award, 2015,* University of North Carolina at Greensboro
* *ACA Research Award, 2015,* American Counseling Association for research that developed the counseling research competencies
* *Research in Counselor Education and Supervision Award 2014,* Association for Counselor Education and Supervision, for research that developed the counseling research competencies for the counseling field
* *Kent State University Alumni Award, 2013*, Kent State University Department of Counseling
* *2008-2009 Professional Leadership Award*, Association for Counselor Educators and Supervisors
* *School of Education Teaching Excellence Award, 2007-2008,* University of North Carolina at Greensboro
* *Ralph Berdie Research Award 2008,* American Counseling Association, for research on college student self-injurious behaviors
* *2007 Outstanding Contribution to Knowledge Award,* American College Counseling Association
* *2006 Outstanding Pre-tenured Counselor Educator Award,* Southern Association of Counselor Educators and Supervisors
* Nominated *Best Practices Award 2004,* American Counseling Association
* *Outstanding Research Award 2005*, Chi Sigma Iota International, for manuscript Youth Perceptions of Bullying: Thinking Outside the Box in *Operant Subjectivity.*
* *Outstanding Research Award 2004-2005*, Chi Sigma Iota, Upsilon Nu Chi Chapter*,* for manuscript Youths’ Perception of Bullying: Thinking Outside the Box in *Operant Subjectivity*.
* D*etrude Scholarship Award*, Kent State University and Kappa Sigma Upsilon, for leadership, Kent, Ohio *April 2002*
* *College of Education Award*, Kent State University, for excellent academic achievement, Kent, Ohio *2001-2002 academic year*
* *Chi Sigma Iota International Fellow*, Kappa Sigma Upsilon Chapter of Chi Sigma Iota, Kent State University, Kent, Ohio, *2000*
* *Volunteer of the Year*, Children’s Resource Center, Bowling Green, Ohio, *1998*

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| **PROFESSIONAL PRESENTATIONS:** |

\*indicates empirical study/data presented; underlined names are student names

### International

Mobley, K., Wester, K. L., & King, K. (2016, April). *Using feedback informed treatment in training counseling students.* American Counseling Association. Montreal, Canada.

\*Wester, K. L., & Davis, M. (2009, May). *The relationship between psychological climate*

 *and questionable research practices: A pilot study.* Research on Research Integrity

 Research Conference, Niagara Falls, NY.

Davis, M., & Wester, K. L. (2009, May). *The vicarious traumatization of researchers: A*

 *neglected area of RCR research.* Research on Research Integrity Research

 Conference, Niagara Falls, NY.

\*Wester, K. L., Davis, M., & Willse, J. (2006, December). *Questionable research*

 *practices: The initial development of a measure.* Research on Research Integrity

 Research Conference, Tampa, FL.

\*Trepal, H. C., Myers, J. E., & Wester, K. L. (2006, April). *Wellness and counselor*

*educators.* American Counseling Association, Montreal, Canada.

\*Trepal, H. C., & Wester, K. L. (2006, April). *Self-injury: What school counselors have to*

*say.* American Counseling Association, Montreal, Canada.

\*Davis, M. S., & Wester, K. L. (2004, November). *Narcissism, entitlement and ethical*

*compromises in research.* Office of Research Integrity Research Conference, San Diego, California.

\*Gregory, C. K., Erez, E., & Wester, K. L. (2001, November). *Bullying in schools: The*

*reciprocity of people and places.* American Society of Criminology, Atlanta, Georgia.

\*Erez, E., Gregory, C., Hess, J., Kessler, D., Leoson, E., Snodgrass, D., Usaj, K., &

Wester, K. (1999, November). A roundtable discussion of *Bullying in the schools.* American Society of Criminology, Toronto, Canada.

\*Flannery, D., Singer, M., Wester, K., & Biebelhausen, L. (1999, November). *The*

*relationship between children’s threats of violence and violent behavior.* American Society of Criminology, Toronto, Canada.

\*Flannery, D., Singer, M., Wester, K., Kale, B., & Williams, L. (1998, November).

*Exposure to violence and trauma symptoms among serious offenders vs. non-offender adolescents.* American Society of Criminology, Washington, DC.

#### National

Wester, K. L., Barrio Minton, C., & Wachter Morris, C. (2019, September). Needed next directions for research in the counseling field. Association for Assessment and Research in Counseling. San Antonio, TX.

Wester, K. (2019, February). *Muddy waters: Ethical considerations surrounding nonsuicidal self-injury.* Law and Ethics in Counseling Conference. New Orleans, LA. **Invited Keynote.**

Wester, K. L., & Wachter Morris, C. (2018, October). Making research relevant: Helping students apply research to practice. Southern Association for Counselor Educators and Supervisors. Myrtle Beach, SC.

Borders, L. D., Wester, K. L., & Driscoll, K. (2018, October). Doctoral students’ research barriers and supports: A longitudinal analysis. Southern Association for Counselor Educators and Supervisors. Myrtle Beach, SC.

Wester, K. L., Wachter Morris, C. A., & Umstead, L. (2018, September). Training Practitioners in Research: A Case Study Consultation Model. Association for Assessment and Research in Counseling. Richmond, VA.

Wester, K. L., Wachter Morris, C. A., & Jones, C. (2018, September). Women in Research: Action through Vision. Association for Assessment and Research in Counseling. Richmond, VA. **Invited.**

Wachter Morris, C. A., Wester, K. L., Vaishnav, S., Stickl, J., Austin, J., Umstead, L., & Mayton, H. (2018, September). Effects of Imposter Syndrome and Mentorship on Research Self-Efficacy and Productivity Among Counselor Educators. Association for Assessment and Research in Counseling. Richmond, VA.

Wester, K., & Wachter Morris, C. (2017, October). *Social network analysis: Considerations in counseling.* Association for Counselor Educators and Supervisors. Chicago, IL.

Borders, L. D., & Wester, K. L. (2017, October). *Research self-efficacy of counselor education doctoral students: Changes throughout a program.* Association for Counselor Educators and Supervisors. Chicago, IL.

Wester, K. L., & Wachter Morris, C. (2017, October). *Making research relevant: Helping students apply research to practice.* Association for Counselor Educators and Supervisors. Chicago, IL.

Ng, K., Wester, K., Steen, S., Kleist, D. M., Singh, A., Balkin, R., & Chang, C. (2017, October). *ACES INFORM panel discussion.* Association for Counselor Educators and Supervisors. Chicago, IL. **Invited.**

Wester, K. L., Wachter Morris, C., Barrio Minton, C., Chang, C., McCall, M., Perez-Pena, A., & Stickl, J. (2017, September). *Female researchers in counseling: Building efficacy through mentorship.* Association for Assessment and Research in Counseling. Phoenix, AZ.

Wester, K. L., & Mobley, K. (2017, September). *Training master’s students in outcome based evidence during practicum and internship experiences.* Association for Assessment and Research in Counseling. Phoenix, AZ.

Wester, K. L., & Mobley, K. (2016, September). *Data-driven from the start: Infusing feedback informed treatment in counselor clinical training*. Association for Assessment and Research in Counseling. Fort Lauderdale, FL.

McKibben, B., & Wester, K. L. (2016, September). *Content Analysis as a Methodological Hybrid: Quantitative and Qualitative Opportunities for Counseling Researchers.* Association for Assessment and Research in Counseling. Fort Lauderdale, FL.

Lambie, G., Rubel, D., Smith, R. L., Spurgeon, S., & Wester, K. L. (2015, October). *ACES Inform Plenary Session: Philosophical and value-grounded research in the counseling profession: “how are we doing?”* Association for Counselor Educators and Supervisors. Philadelphia, PA.

Bloom, M., Borders, L. D., Granello, D., Coker, A., & Wester, K. L. (2015, October). *Doctoral education in counseling: Issues and possibilities.* Association for Counselor Educators and Supervisors. Philadelphia, PA.

Trepal, H. C., & Wester, K. L. (2015, October). *An introduction to Photovoice.* Association for Counselor Educators and Supervisors. Philadelphia, PA.

Balkin, R. and Associate Editors (including Wester, K. L.). (2015, October). *Publishing in the Journal of Counseling & Development.* Association for Counselor Educators and Supervisors. Philadelphia, PA.

Borders, L. D., Wester, K. L., Waalkes, P., & Gonzalez, L. (2015, October). *Impact of research environments on research efficacy and identity.* Association for Counselor Educators and Supervisors. Philadelphia, PA.

Wester, K. L., Gonzalez, L., & Borders, L. D. (2015, September). *Faculty research self-efficacy scale (FaRSE): Preliminary findings.* Association for Assessment and Research in Counseling, Memphis TN.

Gonzalez, L., Wester, K. L., & Borders, L. D. (2015, September). *Supports and barriers to researcher identity in counselor education.* Association for Assessment and Research in Counseling, Memphis TN.

Wester, K. L., & McKibben, B. (2013, October). *Content analysis: It is not just a qualitative methodology.* Association for Counselor Educators and Supervisors. Denver, CO.

Balkin, R., Gibson, D., Holcom-McCoy, C., Juhnke, G., Marotta-Walters, S., Pietrzac, D., Singh, A., & Wester, K. L. (2013, October).  *Publishing in the Journal of Counseling & Development.* Association for Counselor Educators and Supervisors. Denver, CO.

\*Wester, K. L., Borders, L. D., Adamson, A., & Fickling, M. (2013, October).  *Research training: How counselor education programs are preparing (or not) future researchers.* Association for Counselor Educators and Supervisors. Denver, CO.

\*Borders, L. D., Wester, K. L., Crockett, J., Scanlon, K., Pow, A., Garr, B., & Wahesh, E. (2013, October). *A comprehensive approach to preparing doctoral students for comprehensive exams.* Association for Counselor Educators and Supervisors. Denver, CO.

\*Wester, K. L., Welfare, L., & Giordano, A. (2013, March). *Research mentorship: Advancing our scholarly agenda.* American Counseling Association. Cincinnati, OH.

Wester, K. L., & Trepal, H. C. (2013, March). *Clinically working with clients who engage in non-suicidal self-injury.* American Counseling Association. Cincinnati, OH.

Wester, K. L., & Trepal, H. C. (2012, March). *Non-suicidal self-injury and the DSM-5:*

 *Factors to consider.* American Counseling Association. San Francisco, CA.

Wester, K. L. (2012, March). *Research competencies for the field of counseling*. American

 Counseling Association. San Francisco, CA.

Wester, K. L. (2012, January). *Research in the counseling profession: What is needed now?* Online Webinar, Chi Sigma Iota International. **Invited.**

Wester, K. L., & Borders, L. D. (2011, October). *Quality of research in the counseling field.* Association for Counselor Education and Supervision, Nashville, TN.

Wester, K. L., Trepal, H. C., & Barrio-Minton, C. (2011, October). *How to Solidify and Develop and Research Agenda.* ACES INFORM of the Association for Counselor Education and Supervision. Nashville, TN. **Invited Speaker.**

Lewis, T. F., & Wester, K. L. (2011, October). *Introduction to structural equation modeling in counseling and related research.* Association for Counselor Education and Supervision, Nashville, TN.

\*Wester, K. L., & Welfare, L. (2011, October). *Research integrity in counseling: Ethical research from inception of the research idea to publication.* Association for Counselor Education and Supervision, Nashville, TN.

Murray, C., Wester, K. L., & Mobley, K. (2011, October). *Strategies for linking counseling research to practice.* Association for Counselor Education and Supervision, Nashville, TN.

\*Wester, K. L., Boul, S., & Evette. (2011, April). *Research in the counseling profession: What is needed now.* American Counseling Association, New Orleans, LA.

Villalba, J. A., Young, S. J., & Wester, K. L. (2011, April). *Funded or perish: Addressing the need for sponsored research in counselor education.* American Counseling Association, New Orleans, LA.

Wester, K. L. (2010, February). *Leadership in counseling: Getting involved.* Texas Association for Counselor Education and Supervision, Austin, Texas. **Invited Keynote.**

Wester, K. L. (2009, October). *Conclusion validity: Determining whether your results are reasonable.* Association for Counselor Education and Supervision, San Diego, CA. **Invited.**

Briggs, C., & Wester, K. L., (2009, October). *Have your research take flight: Strategies for your launch.* Association for Counselor Education and Supervision, San Diego, CA. **Invited Keynote Luncheon ACES INFORM.**

Wester, K. L. (2009, October). *Research integrity among counselor educators: Related personal, educational and developmental factors.* Association for Counselor Education and Supervision, San Diego, CA.

Wester, K. L., Trepal, H. C., Briggs, C., Sebera, K., Spurgeon, S., & Ybanez, K.

(2008, March). *Transitioning to being a new faculty member in counselor education: From interview to promotion and tenure*. American Counseling Association, Honolulu, Hawaii.

\*Mobley, K., & Wester, K. L. (2007, October). *Evidence-based practices: Building a*

 *bridge between researchers and practitioners.* Association for Counselor Education

 and Supervision, Columbus, Ohio.

Trepal, H. C., & Wester, K. L. (2007, March). *Self-injurious behaviors: Assessment and*

*diagnosis.* American Counseling Association, Detriot, Michigan.

\*MacDonald, C., Wester, K. L., Hall, K. H., Emerson, C. (2007, March). *Professional*

*identity of counselors-in-training: Preliminary results of a longitudinal study.* American Counseling Association, Detriot, Michigan.

\*Wester, K. L., Hall, K. H., Emerson, C., Seaman, M., & Weaver, E. (2005,

October). *Professional identity of counselor trainers.* Roundtable discussion.

Association for Counselor Education and Supervision, Pittsburgh,

Pennsylvania.

\*Trepal, H. C., Wester, K. L., & Myers, J. E. (2005, October). *Wellness of counselor*

*educators: Are we really models for our students?* Association for Counselor Education and Supervision, Pittsburgh, Pennsylvania.

Borders, L. D., Benshoff, J., Cashwell, C., Lewis, T.F., Myers, J. E., Wester, K. L., & Villalba, J. A. (2005, October). *Accountability and collegiality:  Faculty peer review at UNCG.* Association for Counselor Education and Supervision, Pittsburgh, Pennsylvania.

Wester, K. L., & Trepal, H. C. (2005, March). *Self-injurious behaviors: Understanding*

*and working with clients who self-injure.* **Learning Institute**  (extended workshop). American Counseling Association, Atlanta, Georgia.

\*Hall, K. E., Emerson, C., & Wester, K. L. (2005, March). *Incoming students’*

*perceptions of professional counseling: Who are we and why are we here?* American Counseling Association, Atlanta, Georgia.

Wester, K. L. (2005, March). *Proactive promotion of research integrity within the field*

*of counselor education*. American Counseling Association, Atlanta, Georgia.

Trepal, H. C., & Wester, K. L. (2005, February). *Using masks in counseling: Working*

*with diverse populations.* Association for Creativity in Counseling, San Marcos, Texas.

Trepal, H. C., Wester, K. L., & Hall, K. E. (2004, March). *Behavioral interventions for*

*clients who self-injure.* American Counseling Association, Kansas City, Missouri.

\*Lewis, T. F., & Wester, K. L. (2004, March). *Leadership styles and characteristics among counseling professionals: Implications for training programs.* American Counseling Association, Kansas City, Missouri.

\*Busacca, L., & Wester, K. L. (2004, March). *Professional and career concerns of*

*counseling students: Implications for our counselor education curriculum.* American Counseling Association, Kansas City, Missouri.

\*Wester, K. L., & Trepal-Wollenzier, H. C. (2003, March). *Bullying is: (a) hitting, (b) social isolation, (c) a and b, (d) none of the above.* American Counseling Association, Anaheim, California.

Trepal-Wollenzier, H. C., & Wester, K. L. (2003, March). *Rape and sexual assault 101: Clinical implications for counselors.* American Counseling Association, Anaheim, California.

Trepal-Wollenzier, H. C., & Wester, K. L. (2002, October). *Developing and implementing a gender and counseling workshop.* Association for Counselor Education and Supervision, Salt Lake, Utah.

\*Busacca, L. A., & Wester, K. L. (2002, July). *Professional and career development concerns of counselor trainees: Infusing the career experience within counselor education.* Careers Across America Conference, Chicago, Illinois.

Watts, R., West, J., Wester, K., & Lewis, T. (2002, March). *Constructivist and social constructionist interventions and strategies in counseling.*  American Counseling Association, New Orleans, Louisiana.

\*Liau, A., Quinn-Leering, K., Wester, K., & Flannery, D.J. (2001, April). *Child versus teacher-reports of threats and their association with violent behavior.* Society for Research in Child Development, Minneapolis, Minnesota.

Chrobak, M., & Wester, K. L. (2001, March). *Body image: A support group for women.* American Counseling Association, San Antonio, Texas.

Watts, R., West, J., Wester, K., & Lewis, T. (2001, March). *Constructive interventions for counseling individuals, couples and families.* American Counseling Association, San Antonio, Texas.

Wester, K. L., Lewis, T., & Morrison, D. (2001, March). *Bullying – What does it look like, who is doing it, and strategies to stop it.* American Counseling Association, San Antonio, Texas.

Wester, K., & Watts, R. (2000, March). *Assertiveness training for female adolescents.* American Counseling Association, Washington, DC.

West, J. D., Watts, R. E., Osborn, C. J., Meadows, F. B., Lewis, T., Redmond, D., Townsend, F., Trepal, H, & Wester, K. (2000, March). *Reflective thinking during family counseling.* American Counseling Association, Washington, DC.

\*Flannery, D., Singer, M., & Wester, K. (2000, March). *The relationship between childrens’ threats of personal violence and self-reported violent behaviors.* 2000 Society

for Research on Adolescence Biennial Meeting, Chicago, Illinois.

\*Zerowin, J. L., Lorenzo, J. L., Wester, K., Augustine, R. K., & Funnell, S. (1997, June). *Dear G-d: The role of religion in coping with caregiving stress.* Sixth Biennial Conference on Community Research and Action, Columbia, South Carolina.

#### Regional

Borders, L. D., Wester, K. L., & Driscoll, K. (2018, October). *Doctoral students’ research barriers and supports: A longitudinal analysis.* Southern Association for Counselor Education and Supervision, Myrtle Beach, SC.

Wester, K. L., & Wachter Morris, C. A. (2018, October). *Making research relevant: Helping students apply research to practice.* Southern Association for Counselor Education and Supervision, Myrtle Beach, SC.

Vaishnav, S., Stickl, J., Umstead, H., Austin, J., Mayton, H., Wachter Morris, C., & Wester, K. L., (2018, October). *Imposter syndrome in counselor educators.* Southern Association for Counselor Education and Supervision, Myrtle Beach, SC.

Borders, L. D., & Wester, K., L. (2014, September). Developing a researcher identity: Longitudinal study of two doctoral student cohorts research. Southern Association for Counselor Education and Supervision, Birmingham, AL.

Adamson, N. A., & Wester, K. L. (2014, September). What your body is trying to tell us: Nonverbal behavior in counseling. Southern Association for Counselor Education and Supervision, Birmingham, AL.

Wester, K. L., Cashwell, C., Borders, L. D., Adamson, N., Crocket, J., & Wahesh, E. (2012, September). *Research training in a doctoral program: One approach.* Southern Association for Counselor Education and Supervision, Savannah, GA.

Mobley, A. K., Borders, L. D., Wester, K. L., & Benshoff, J. (2010, October). *Starting with a clean sheet of paper: Doctoral revisioning process.* Southern Association for Counselor Education and Supervision, Williamsburg, VA.

Wester, K. L., Borders, L. D., Chang, C., Hays, D. G., & Spurgeon, S. (2010, October). *Research mentorship guidelines.* Southern Association for Counselor Education and Supervision, Williamsburg, VA.

Wester, K. L., (2009, September). *Self-injurious behaviors: The what, why and how for*

 *counselors.* Chi Sigma Iota Community Workshop, Knoxville, TN. **Invited.**

Trepal, H., & Wester, K. L. (2008, October). *Applying and interviewing for Counselor*

 *Educator jobs: Things to know Education.* Southern Association for Counselor

 Education and Supervision. Houston, Texas.

\*Wester, K. L., Mobley, K., & Faulkner, A. (2006, September). *Evidence-based*

*practices: Building a bridge between researchers and practitioners.* Southern Association for Counselor Education and Supervision. Orlando, Florida.

\*Myers, J. E., Trepal, H. C., & Wester, K. L. (2006, September). *Counselor educators’*

*experiences of wellness.* Southern Association for Counselor Education and Supervision, Orlando, Florida.

Wester, K. L. (2004, October). *Self-injurious behaviors: How to identify and ethically*

*counsel clients using behaviorally-based interventions and alternatives.* Hidden Lake Academy, Dahlonega, Georgia. **Invited.** Extended workshop.

Borders, L. D., Benshoff, J., Cashwell, C., Lewis, T. F., Myers, J., Wester, K. L., &

Villalba, J. A. (2004, September). *Accountability and collegiality:  UNCG faculty members' experiences with peer reviews.* Southern Association for Counselor Education and Supervision, Athens, Georgia.

\*Wester, K. L. & Lewis, T. F. (2004, September). *Mentoring in the field of counseling: Do we need to reframe it?* Southern Association for Counselor Education and Supervision, Athens, Georgia.

\*Wester, K. L., & Trepal, H. C. (2004, September). *Identifying and working through our gendered stereotypes.* Southern Association for Counselor Education and Supervision, Athens, Georgia.

\*Trepal, H. C., & Wester, K. L. (2003, October). *Understanding counselors-in-trainings’ perceptions of gender.* North Central Association for Counselor Education and Supervision, Cincinnati, Ohio.

\*Busacca, L., & Wester, K. L. (2001, October). *A survey of professional and career needs of counseling students: An effort to promote active agents in counselor preparation.*  North Central Association for Counselor Education and Supervision, Chicago, Illinois.

Page, B. J., Olson, S., Vernon, D., Wester, K., Chrobak, M., & Mitchell, C. M. (2000, October). *Ethical issues in group work: What decisions will you make?*  North Central Association for Counselor Education and Supervision, Indianapolis, Indiana.

West, J. D., Bubenzer, D., Trepal, H., Wester, K., & Rehfus, M. (2000, October). *Use of Q-methodology in counseling related research.* North Central Association for Counselor Education and Supervision, Indianapolis, Indiana.

#### State

Wachter Morris, C. & Wester, K. L. (2017, October). *Avoidance or Addressing?* 8th-12th grade assembly, St. Edwards School, Vero Beach, Florida.

Wester, K. L., & Wachter Morris, C. (2017, October). *Self-directed violence: What do parents need to know?* St. Edwards School, Vero Beach, Florida.

Wester, K. L. (2016, March). *Nonsuicidal self-injury in schools: Considerations, implications and treatment*. Harnett County Schools, Lillington, NC. **Invited.**

Wester, K. L. (2014, October). *Non-suicidal self-injury: Identification, implications, and interventions.* Online Webinar. Licensed Professional Counselor Association of North Carolina. **Invited.**

\*Wester, K. L., & Mozingo, T. (2007, September). *Assessing, diagnosing, and providing*

*alternatives to clients who self-injure.* Licensed Professional Counselors Association of North Carolina, Durham, North Carolina.

Wester, K. L., Hall, K. E., MacDonald, C., & Trepal, H. C. (2005, October).

*Working with clients who self-injure: Ethical implications and interventions*. Licensed Professional Counselors Association of North Carolina, Greensboro, North Carolina.

Wester, K. L., & Hall, K. E. (2004, February). *Self-injurious behavior series 1:*

*Understanding and working with clients who self-injure*. North Carolina Counseling Association Conference, Charlotte, North Carolina.

Trepal, H., & Wester, K. L. (2000, November). *Gender: Developing a knowledge base for*

*counselors*. All Ohio Counselors Conference, Columbus, Ohio.

Page, B. J., Mitchell, C. M., Olson, S., Vernon, D., Wester, K., Chrobak, M., &

Dougan, R. S. (2000, November). *Ethical issues in group work: What decisions will you make?* All Ohio Counselors Conference, Ohio Counselors Association, Columbus, Ohio.

West, J., Watts, R., Lewis, T., Trepal, H., & Wester, K. (1999, November). *Reflective*

*thinking during counseling.*  All Ohio Counselors Conference, Ohio Counselors

Association, Columbus, Ohio.

Flannery, D., Singer, M., & Wester, K. (1999, October). *Gender differences in violence and psychological trauma symptoms among dangerously violent adolescents and controls.* Ohio Criminal Justice Research Conference, Columbus, Ohio.

# Local

Wester, K. L. (2018, March). *Nonsuicidal self-injury.* Kellin Foundation. Greensboro, NC. **Invited.**

Wester, K. L. (2016, March). *Nonsuicidal self-injury: Assessment and treatment.* Brown Bag Series, UNCG CED Department. Greensboro, NC.

Wester, K. L. (2014, July). *Non-suicidal self-injury: Things for parents to know.* Community Support Services, Greensboro, NC. **Invited.**

Wester, K. L. (2014, May). *Healthy versus Unhealthy Coping.* 8th grade assembly. Guilford Middle School, Guilford County Schools, Greensboro, NC. **Invited.**

Wester, K. L. (2014, May). *Healthy versus Unhealthy Coping.* 7th grade assembly. Guilford Middle School, Guilford County Schools, Greensboro, NC. **Invited.**

Wester, K. L. (2014, May). Parent Informational Seminar on Non-Suicidal Self-Injury. Guilford Middle School, Guilford County Schools, Greensboro, NC. **Invited.**

Wester, K. L. (2014, May). Understanding Non-Suicidal Self-Injury Among Youth. Guilford County Public Schools, School Nurses. Health Department, Greensboro, NC. **Invited**

Wester, K. L. (2014, May). Non-Suicidal Self-Injury Parent Seminar. Family Solutions. Greensboro, NC. [informational seminar provided to parents of children who self-injure].

Wester, K. L., & Wideman, L. (2014, February). The slipper slope: Questionable research practices. University of North Carolina at Greensboro, The Graduate School and Office of Research Compliance, Greensboro, NC. **Invited.**

Wester, K. L. (2014, February). Working with youth who self-injure: Correlates, interventions, and ethical considerations. Family Solutions. **Invited.**

Wester, K. L. (2014, January). Non-Suicidal Self-injury in Schools. Guilford County Public Schools, School Counselors K-12. **Invited.**

Wester, K. L. (2013, November). *Research integrity versus questionable research practices: Things to consider.* Department of Kinesiology Colloquium, University of North Carolina at Greensboro. **Invited.**

Wester, K. L. (2012, February). *Non-suicidal self-injury among adolescents: Considerations in schools.* Guilford County Schools. **Invited.**

Wester, K. L. (2011, May). *Self-injurious behaviors among college students: Prevalence*

*and treatment.* North Carolina A&T Counseling Center, Greensboro, North Carolina. **Invited.**

Wester, K. L. (2009, December). *Self-injurious behaviors among adolescents in inpatient*

*settings.* Moses Cone Behavioral Health Center, Child and Adolescent Inpatient Unit, Greensboro, North Carolina. **Invited.**

Wester, K. L. (2008, April). *The dynamics of self-injurious behaviors in adolescents.* Youth

 Focus, Greensboro, North Carolina. **Invited.**

Wester, K. L. (2006, November). *Self-injurious behaviors: Crisis intervention and de-escalation.* North Carolina School of the Arts, Winston-Salem, North Carolina.

Wester, K. L. (2006, January). *Self-injury: The responsibility of school counselors.* Guilford County School District, School Counselors Meeting, Greensboro, North Carolina.

Wester, K. L. (2003, November). *Cutting and other self-injurious behaviors.* New Faculty

 Conference, The University of North Carolina at Greensboro, Greensboro,

 North Carolina. (for the university and surrounding community).

Wester, K. L., & Trepal-Wollenzier, H. C. (2003, June). *Dealing with self-injurious*

*behaviors.* Multi-County Juvenile Attention System. Canton, Ohio. **Invited.** Extended workshop.

Wester, K. L. (2003, April). *Working with children with ADHD.* Multi-County Juvenile

Attention System. Canton, Ohio. **Invited.** Extended workshop.

Trepal-Wollenzier, H. C., & Wester, K. L. (2003, March). *Self-injurious behaviors in youth at school.* School Counselors Extended Workshop. Youngstown, Ohio.

Wester, K., & Lewis, T. (2001, September). *Bullying in the schools: Prevention and*

*intervention methods.* Robinson Memorial Hospital, Ravenna, Ohio. **Invited.**

Wester, K. (1998, May). *Young Ladies Young Gentlemen Club: First year evaluation.*

Thirteenth Annual Graduate Colloquium, Kent State University, Kent, Ohio.

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| **MEMBERSHIPS AND AFFILATIONS:**  |

American Counseling Association, *1999 – present*

Association for Counselor Education and Supervision, *2000-present*

Association for Assessment and Research in Counseling, *2001-2005; 2010-present*

Licensed Professional Counselors Association of North Carolina, *2007-present*

National Board of Certified Counselors, *2004-present*

Southern Association for Counselor Education and Supervision, *2004-present*

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| **PREVIOUS MEMBERSHIPS, AFFILIATIONS, AND POSITIONS:** |

American Mental Health Counselors Association, *2010-2011*

American College Counseling Association, *2005-2010*

Association for Creativity in Counseling, *2004-2016*

International Society for the Study of Self-Injury, *2010-2016*

Ohio Counseling Association, *1999 – 2003*

Ohio Association for Multicultural Counseling and Development, *1999 – 2003*

Ohio Association for Specialists in Group Work, *1999 – 2003*

East Ohio Counseling Association, *1999-2003*

Association for Specialists in Group Work, *2000 – 2002*

International Association of Marriage and Family Counselors, *2000 – 2003*

North Central Association for Counselor Education and Supervision, *2000-2002*

North Carolina Association for Assessment in Counseling, *2004-2005*

Ohio Association for Counselor Education and Supervision, *2000-2004*

American Society of Criminology, *2000*

Chi Sigma Iota, Upsilon Nu Chapter, *2004-2008*

Kappa Sigma Upsilon Chapter of Chi Sigma Iota, Kent State University, Kent, Ohio

* Past-president 2002-2003
* *President 2001-2002*
* *Chi Sigma Iota International Fellow 2000*
* *President-elect 2000-2001*
* *Fundraising Committee Chair 1999-2001*
	+ Developed and implemented mentoring program between Kappa Sigma Upsilon KSU students and school counseling students in the Bahamas
	+ Organized multiple fundraising events, raising almost $2000 in one year
	+ Recommended and developed the CHDS Scholarship Foundation to assist in student travel to conferences and professional memberships
	+ Developed a national counselor cookbook as a fundraiser: *Counselors’ Excellence Simmering Through Recipes*
	+ Assisted in the development of a career workshop for counseling students

Youth and Violence Task Force**,** American Counseling Association

* *Committee Member, 2000-2002*
	+ Reviewed grant applications
	+ Participated in committee meetings and decision-making regarding future endeavors

Violence Symposium, Kent State University, Kent, Ohio

* *Committee Board, October 1998 – April 1999*
	+ Developed theme of the symposium and workshops, assisted in voting on the key note speakers

Crew Club, Bowling Green State University, Bowling Green, Ohio

* *Head, Fundraising Committee, August 1996 - May 1997*
	+ Organized and executed fundraising events, increased annual amount collected by 500%
* *Head, Traveling Committee, August 1996 - December 1996*

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| **PROFESSIONAL SERVICE:** |

**National Service**

*Editorial Service*

* + *Teaching and Supervision in Counseling,* Southern Association for Counselor Education and Supervision
		- Inaugural Editor, *May 2018-present*
	+ *Journal of Counseling and Development*, American Counseling Association
		- Associate Quantitative Research Editor, *July 2012-July 2019*
		- Editorial Board Member, *July 2011-June 2012*
		- Ad-hoc reviewer, *July 2004 to June 2011*
	+ *Measurement and Evaluation in Counselor Development*
		- Co-editor of special issue on assessment, methods plainly speaking, *August 2016-2018*
	+ *Journal of College Counseling*, American College Counseling Association
		- Associate Editor of Research and Statistical Consultant, *2006-2010*
		- Editorial Board Member and Statistical Consultant, *2004-2006*
		- Statistical Consultant and Ad-Hoc Reviewer, *Fall 2004*
	+ *Counselor Education and Supervision*
		- Editorial Board Member, *2007-2014*
		- Ghost Guest Editor, *July/August 2011*
		- Guest Editor, *Spring 2010*
	+ *Counseling Outcome Research and Evaluation*
		- Editorial Board Member, *2009-2011*
		- Ad-hoc reviewer, *2011-2012, 2015*
	+ *Miscellaneous journal reviews*
		- Clinical Supervisor
		- Journal of Clinical Psychology
		- Counselling Psychology Quarterly

*Grant Reviewer*

* + National Institute of Child Health and Human Development (NICHD)
		- Grant Reviewer PAR-12-102 Academic Community Partnership Conference Series (R13), *Spring 2013*
	+ American College Counseling Association
		- Grant reviewer, *Spring 2006*
	+ American Association of Medical Colleges-Office of Research Integrity
		- Invited Reviewer for Responsible Conduct of Research grant applications *Spring 2005, Fall 2005*
	+ Association for Counselor Education and Supervision
		- Grants Review Committee, SACES representative, *Fall 2007-Spring 2010*

*Miscellaneous National Service and Conference Planning/Assistance*

* + Association for Assessment and Research in Counseling
		- Multicultural Research Standards Committee Member, *April 2013-2014*
	+ International Society for the Study of Self-Injury
		- Membership Committee Member, *July 2011-2015*
	+ Association of Creativity in Counseling, American Counseling Association
		- Creativity in Psychotherapy Conference Committee, *Fall 2004-Spring 2005*
	+ Association for Counselor Education and Supervision
		- Group Leader/Discussant for 2015 Emerging Leaders, *2015*
		- 2011 Conference Planning Committee, *2009- 2011*
		- Research Competency Committee, co-Chair, *2010-2011*
		- Grants Review Committee (2007-2010)
		- Research Mentorship Committee, Chair, *2008-2009***;** developed research mentorship guidelines, submitted and accepted June 2009
		- Counselor Educator and Supervisor Journal study of members, *2008-2009*; report submitted October 2009
		- New Faculty Interest Network
			* Co-founder, New Faculty Interest Network, *Spring 2005*
			* Co-chair, New Faculty Interest Network, *Spring 2005-Summer 2009*
		- Assisted in the doctoral student research colloquium, ACA 2005
		- Assisted in doctoral student research luncheon, ACES 2009
	+ American Counseling Association
		- Counseling Research and Knowledge Summit Taskforce, *2019-present*
		- Research and Knowledge committee, *2015-2018*
		- Publications committee, chair *2016-2017;* member, *2015-2018*
		- Advisory Board Member, National Institute Counseling Research, *2011-2014*
		- Reviewed doctoral student essays, May 2005
		- Reviewed doctoral student essays, May 2006
		- Reviewed doctoral student essays, May 2009
	+ Everyone is Gay (<http://everyoneisgay.com/home/>)
		- Second Opinions Panel, Guest Blog Writer, *2014*
	+ External reviewer for promotion, promotion and tenure
		- 1 candidate, *summer 2014*
	+ Research Mentor, Tamarine Foreman Ohio University, formal contract, *2016*

**Regional Service**

*Southern Association of Counselor Educators and Supervisors*

* + *Teaching and Supervision in Counseling* inaugural Editor, *2018-present*
		- Apply and receive ISSN for journal
		- Set up journal aims, scope, and title; assist in selecting and developing journal front cover
		- Develop author guidelines
		- Assist in set up of TSC website, and automatic correspondence from the online system
		- Select Associate Editor, along with review applications for and select editorial board
		- Set up Facebook and Youtube account for TSC, develop social media presence and videos for accepted manuscripts
	+ Journal Exploration and Creation Committee, *2012-2013*
	+ Past President, *July 2010-June 2011*
	+ President, *July 2009-June 2010*
	+ President-elect, *July 2008- June 2009*
	+ Coordinator of SACES Regional Conference, *2008*
	+ President elect-elect, *Fall 2007-June 2008*
	+ Co-chair, Women’s Interest Network, *Spring 2006-2008*
	+ Research Grants Award Committee, *Spring 2005*
	+ Newsletter Editor, *July 2005-August 2007*
	+ Coordinator of the Southern Association for Counselor Education and Supervision 2008 Regional Conference

**University Service**

*The University of North Carolina at Greensboro*

* + Institutional Review Board committee member, *2017-present*
		- Interim IRB Faculty Chair, *Spring/Summer 2019*
	+ Research Excellence Award Review Committee, *2018-2019*
	+ Research Policy Committee, *Spring 2019*
	+ Child and Family Research Network (CFRN), Board Member, *2017-present*
	+ Faculty Research Grants Committee, *August 2004 – 2010, 2015*
		- Reviewer, Social and Behavioral Science grants *2015*
		- Chair, Faculty Research Grants Committee *2008-2010*
		- Chair, Social Science Sub-committee *2006-2008*
		- Committee Member *2004-2006*
	+ Research Misconduct Policy Revision Committee, *Fall 2006 – Spring 2007*
	+ Counseling and Testing Center
		- Program Review Committee, *September 2005 – April 2006*
		- Search Committee, Director position, *Spring 2006*
		- Search Committee, Counselor, *Spring 2005*

*School of Education*, University of North Carolina at Greensboro

* + Chair, Associate Dean of Research Search Committee, *2018-2019*
	+ Member, School of Education Faculty Council, *2018-present*
	+ Member, School of Education Research Council, *April 2012-present*
	+ Peer Reviewer, Annual review of Kimberly Kappler Hewitt, Division of Research, Discovery, and Innovation, special assignment, *May 2019*
	+ Member, Educational Research Methodology Promotion and Tenure Committee, *2018-2019*
	+ Member, Associate Dean of Research Search Committee member, *2016-2017*
	+ Member, School of Education Qualitative Research Committee, *January 2016 – 2017*
	+ Member, School of Education Online Education Committee, *January 2016 - 2017*
	+ Member, School of Education Promotion and Tenure Committee, *July 2014-2015*
	+ Member, Educational Research and Measurement, Associate/Full Program Evaluation Faculty Member Search, *August 2013-May 2014*
	+ Member, Educational Research and Measurement, Clinical Faculty Search Committee, *2012-2013*
	+ Director of Research Search Committee member, *Fall 2006 – Spring 2007*
	+ Identity and Diversity Committee, *Spring 2006*
	+ School of Education Curriculum Committee, *August 2003 – May 2005*

*Department of Counseling and Educational Development*

* + Various Departmental Positions/Committees
		- Internship Coordinator, *August 2003 – present*
		- Doctoral Admissions Committee, *2004-present*
			* Chair, *2018-present*
			* Committee Member, *2004-2018*
		- Clinical Mental Health Counseling Track
			* Co-Coordinator, *Fall 2018-present*
			* Coordinator, *Fall 2014-Spring 2018*
		- Clinical Mental Health Counseling Admissions Committee, *Fall 2014-present*
		- Faculty Annual Review Committee, *Summer 2016, 2017, 2018, 2019*
		- Outcome and Assessment Committee, *Fall 2014*
		- Professional Development Committee, *Fall 2005-2010*
	+ Search Committees
		- Associate/Full Faculty search committee, Chair, *2018-2019*
		- Clinic Director position search committee, Chair, *2018-2019*
		- Faculty position search committee, member, *2015-2016*
		- Faculty position search committee, member, *2014-2015*
		- Department Chair, *2007-2008; 2003-2004*
		- Administrative Office Position, *Fall 2006*
	+ Award Committees
		- Jack Bardon Fellowship Selection, *Spring 2015*
		- Alumni Excellence and Distinguished Practitioner Award, *Spring 2004, Spring 2005, Spring 2007*
		- Marion Pope Franklin Award, *Spring 2005-Spring 2007*
		- Jack Bardon Fellowship Selection, *Spring 2005*
	+ Miscellaneous
		- Reviewer for summer research grant proposals for doctoral students, *Spring 2004*
	+ Doctoral Dissertation Committees
		- Member, 27 student dissertation committees who have graduated
		- Chair or Co-Chair of the following dissertations:
			* Carla Emerson, *2010*, Counselor Professional Identity: Construction and Validation of the Counselor Professional Identity Measure
			* Adria Shipp, *2010,* Sharing of Knowledge Among School Counselors (co-chair)
			* Lucy Lewis, *2013*, Social Networking and the School Adjustment of Karen Refugee Youth from Burma: Determining the Effects of Ethnic Identity, Bonding Social Capital, and Facebook Use (co-chair)
			* Myra Martin-Adkins, *2013*, Self and Other Identity Complexity and Multicultural Counseling Competence
			* Nicole Adamson, *2014,* Outcome Effectiveness in Counseling: The Role of Nonverbal Immediacy Behaviors and the Therapeutic Relationship
			* Tamarine Foreman, *2015,* A Mixed Methods Evaluation of Vicarious Traumatization and Posttraumatic Growth Among Counselors in Training
			* Katie Wachtel, *2015,* The Power of Perception: An Exploration of the Relationship Between Perceptions of Parenting Behaviors and Substance Abuse in Transition Aged Youth Through and Adlerian Lens
			* Jaimie Stickl, *2017,* Perspectives of belonging among middle school students in an urban school
			* Hallie Sylvestro, *2018,* Significant psychosocial factors related to holistic wellbeing among cancer survivors: A mixed methods evaluation
			* Heather Mayton, *2018*, Being your authentic self: An exploration of the relationship between authenticity and self-efficacy in counselor trainees
			* Marcia McCall, *2019,* Counselor-provided SBIRT for hospitalized adults with substance misuse or disordered use: Evaluating hospital utilization outcomes and economic cost
		- Committee Member to individuals who Graduated
			* 17 (Before recording them but these graduated prior to 2012)
			* E Hodges, *2012*
			* M Seaman, *2015*
			* B McKibben, *2015*
			* M Fickling, *2015* (role: methodological expert)
			* P Smith, *2016*
			* D Hall, *2016*
			* S Rothberger, *2017* (kinesiology)
			* K Moore Spencer, *2017*
			* J Cannon, *2018*
			* K King, *2018*
		- Current Committees
			* Breton Williams, *2017-present,* committee member
			* Angie Pena-Perez, *2017-present,* committee member
			* Shreya Vaishnav, *2018-present,* chair
			* Lindsey Umstead, *2016-present*, committee member
			* Madeleine Morris, *2018-present,* committee member
			* Kathleen Driscoll, *2018-present,* committee member
			* Latasha Becton, *2018-present,* chair
			* Chanel Shahnami, *2019-present*, chair
			* Ashley Smith, *2019-present,* co-chair

**Community Service**

* Gibsonville Parks and Recreation, North Carolina; U8 Youth soccer coach, 2016-2018
* Macedonia Lutheran Church, K-2nd grade Sunday School Teacher, 2015-2017
* Macedonia Lutheran Church, Visioning Committee, Member, 2015
* Served on committee for City of Greensboro regarding response to suicides from parking decks, 2015
* Consulted with parents of NSSI adolescent regarding next steps and how to process/think through helping child – February 2014
* Consulted with school counselors via email regarding self-injury assessment and situations occurring in their school – January 2014
* Consulted with Mendenhall Middle School regarding specific NSSI situation in their school – December 2013
* Developed parent handout explaining NSSI for Mendenhall Middle School for parent distribution. November 5, 2013.
* Consulted with Mendenhall Middle School with assistant principle, school counselors, school social worker about NSSI in their school; treatment, etiology, how to contact parents. Monday October 28, 2013.
* Worked with Alamance County Women’s Coalition to conduct a brain storm of ideas in order to reach out to Alamance County women on a health initiative
* Provided multiple presentations for local universities and schools on self-injurious behavior
* Interviewed for News and Record, *Parents struggle with war images,* front page, May 13, 2004.
* *Northeast High School*, McLeansville, North Carolina
* Judge, *Senior Project oral presentations, December 2003*